



Training for the 21st Century

Apprenticeship improves the skills of the American workforce, and enhances the efficiency and productivity of American industries. It is a combination of on-the-job training and related classroom instruction under the supervision of a journey-level craft person or trade professional in which workers learn the practical and theoretical aspects of a highly skilled occupation.

Apprenticeship improves the skills of the American

Registered apprenticeship programs provide opportunities for Pennsylvanians to receive high quality training and instruction in family-sustaining occupations. This model has proven effective for many years in the state, nation, and around the globe. Pennsylvania has been promoting and establishing the standards for apprenticeship programs since 1961. Registered apprenticeship programs are a time-honored means to meet the skilled workforce needs of employers in numerous industries and occupations.

Apply now for the department's [Pre-Apprenticeship and Apprenticeship Grants](#) and [ApprenticeshipUSA Expansion Grant](#).

Contact the PA Office of Apprentice and Training at RA-LIATO-APPR-TRAIN@pa.gov for more information.

Resources for Apprenticeship

The US Department of Labor awarded grants to promote apprenticeship as a workforce strategy. With these resources, the Keystone Development Partnership (KDP) offers technical assistance with no cost for the services to manufacturing employers interested in sponsoring an apprenticeship program. The non-profit KDP coordinates with the PA Office of Apprenticeship and Training to support sponsors through the registration process. KDP staff partners with employers, unions, industry associations, workforce agencies, and training providers to identify existing apprenticeships that address specific skill training for manufacturing jobs. KDP paves the way to customize the work process and related instruction to meet employer requirements.

The nationally registered Industrial Manufacturing Technician (IMT) hybrid apprenticeship curriculum was designed in cooperation with the Manufacturing Skills Standard Council. KDP offers resources to customize this apprenticeship program. Download this [brochure](#) to learn more about the program.

The US Department of Labor awarded the AFL-CIO Working for America Institute a multi-industry intermediary contract to promote apprenticeship. KDP offers these resources to reimburse eligible

apprenticeship training expenses such as classroom training, train-the-trainer, curriculum and courseware development.

Contact Stuart Bass at sbass@kdpworks.org for more information.

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