

## Office of Vocational Rehabilitation Business Services Fast Facts

### No-Cost Business Services Available!

Thank you for taking a moment from your busy schedule to learn more about the **Pennsylvania Office of Vocational Rehabilitation (OVR)** and to review our **Fast Facts**. OVR's mission is to assist Pennsylvanians with disabilities to secure and maintain employment and independence. Clearly, this mission cannot be realized without the full participation of our employer partners, like you, throughout the commonwealth. OVR created the Business Services and Outreach Division in 2013 to ensure that employers could easily access all of OVR's talent and our no-cost business consultation services through a single point of contact model.



### OVR Business Services Fast Facts

#### Skilled Talent for Businesses in 2016

- **8,351** qualified, pre-screened new hires across a broad spectrum of workforce occupational demands by Pennsylvania employers from October 1, 2015 – September 30, 2016.

#### Estimated Investment in 2016 to Businesses in PA

- To date, businesses hired 8,351 qualified and pre-screened individuals who received services from OVR. Many started their new jobs with a 90-100% reimbursement of wages for their employers by OVR.
- A return of approximately \$77 M in state and federal dollars from individuals becoming competitively employed
- OVR has provided many no-cost consultations to businesses on accommodations, accessibility or assistance to employees who acquired a disability.
- OVR is actively engaged with businesses and organizations in partnerships to supply talent, support diversity workforce goals and to onboard motivated, reliable, problem-solving employees who add value to their employer's bottom line.

#### Skilled Talent for Employers and Private Sector Businesses in 2016

- Qualified, pre-screened new hires across a broad spectrum of workforce occupational demands by Pennsylvania employers
- Service Industries: 25%
- Industrial and Mechanical: 24%
- Management, Finance and Support: 23%
- Professional and Technical: 11%
- Healthcare: 9%
- Community and Social Services: 5%
- Aggregate wages of all hires in 2016 was \$13.05/hour (1.7% increase from 2015).

#### OVR BUSINESS SERVICES

Talent acquisition ♦ Accessibility analysis  
Financial incentives ♦ Disability awareness  
Networking resources

**Ralph Roach M.S., CRC, PA-LPC** | Division Chief  
Business Services and Outreach Division  
Pennsylvania Department of Labor and Industry  
Office of Vocational Rehabilitation | Bureau of Central Operations  
1521 North 6th Street | Harrisburg, PA 17102  
717.787.3940 | 717.705-9345 Fax  
[troach@pa.gov](mailto:troach@pa.gov)

#### PA Office of Vocational Rehabilitation Business Services and Outreach Division of Central Office

717-787-5244 (Voice)  
717-787-4885 (TTY)  
800-442-6351\* (Voice)  
[www.dli.pa.gov/ovr](http://www.dli.pa.gov/ovr)



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