



For more information, contact the

OVR Central Office

1521 North 6th Street

Harrisburg, PA 17102

[www.dli.state.pa.us](http://www.dli.state.pa.us)

Click on "Disability Services"

717-787-5244 Voice • 717-787-4885 TTY

800-442-6351\* Voice • 866-830-7327 TTY

\*Toll free within Pennsylvania



**pennsylvania**

DEPARTMENT OF LABOR & INDUSTRY  
OFFICE OF VOCATIONAL REHABILITATION

**COMMONWEALTH OF PENNSYLVANIA**

Tom Wolf, Governor

**DEPARTMENT OF LABOR & INDUSTRY**

Kathy Manderino, Secretary

**OFFICE OF VOCATIONAL REHABILITATION**

David DeNotaris, Executive Director

*Auxiliary aids and services are available  
upon request to individuals with disabilities.  
Equal Opportunity Employer/Program*

OVR-610 REV 07-15

# Business Services



**pennsylvania**

DEPARTMENT OF LABOR & INDUSTRY  
OFFICE OF VOCATIONAL REHABILITATION

# OVR Business Solutions

The Office of Vocational Rehabilitation, or OVR, offers business solutions and consultation services. OVR staff can help employers recruit and hire qualified employees, develop employee retention strategies and learn about disability-related issues.

Today's dynamic workforce is increasingly diverse. Employers must compete for highly skilled workers with the talents necessary to help their business grow and to be globally competitive. Many employers are looking to alternative labor market resources for more workforce options.



OVR can provide pre-screened, qualified applicants who meet businesses' human resource needs.

## **OVR Business Solutions:**

Employers benefit from the following no-cost OVR Business Solutions:

### **Staffing**

- Pre-screened candidates who have the appropriate skills, abilities, training and qualifications to perform essential job duties
- Consultation services to help retain current employees
- Accommodation solutions to allow new or current employees to achieve productive employment

### **Accessibility Analysis**

- Job analysis and worksite modification consultation
- Reasonable accommodations consultation
- Information about assistive technology and available resources

### **Financial Incentives**

- On-the-Job Training reimbursement
- Tax credits

### **Disability Awareness**

- Sensitivity and disability etiquette training
- Americans with Disabilities Act (ADA) consultation

## **Networking Resources**

- Employment Networks
- Business Leadership Network
- The Job Accommodation Network
- National Vocational Rehabilitation Business Network

