

## OVR Business Services Fast Facts

### No-Cost Business Services Available!

Thank you for taking a moment from your busy schedule to learn more about the **Pennsylvania Office of Vocational Rehabilitation (OVR)** and to review our **Fast Facts**. OVR's mission is to assist Pennsylvanians with disabilities to secure and maintain employment and independence. Clearly, this mission cannot be realized without the full participation of our employer partners, like you, throughout the commonwealth. OVR created the Business Services and Outreach Division in 2013 to ensure that employers could easily access all of OVR's talent and our no-cost business consultation services through a single point of contact model.



### OVR Business Services Fast Facts

#### Skilled Talent for Businesses in 2016

- **2,440** qualified, pre-screened new hires across a broad spectrum of workforce occupational demands by Pennsylvania employers in the quarter starting on July 1 and ending Sept. 30, 2016.

#### 2016 Estimated Investment in PA Businesses

- To date, businesses have hired over 7,000 qualified and pre-screened individuals who have received services from OVR. Many started their new jobs with a 90-100% reimbursement of wages by OVR.
- Estimated savings to these businesses are significant.
- OVR has provided many no-cost consultations to businesses on accommodations, accessibility or assistance to employees who developed a disability and desired to return to work.
- OVR is actively engaged with businesses and organizations in partnerships to supply talent; support diversity workforce goals; and on-board motivated, reliable, problem-solving employees who add value to their employer's bottom line.

#### Skilled Talent for Businesses in 2015

- 8,800 qualified, pre-screened new hires across a broad spectrum of workforce occupational demands.
- Businesses hired OVR talent in the services industry (42%); management, business and support positions (22%); industrial or mechanical positions (20%); and healthcare positions (8%).

#### Savings & Wages

- An estimated net public savings of nearly \$54 million from taxes collected and reduced costs to public support programs. The net impact will result in a return on investment (ROI) for every state and federal tax dollar spent to bring OVR talent into the workforce.
- Aggregate wages of all hires in 2015 was \$13 per hour.

#### OVR BUSINESS SERVICES

Talent acquisition ♦ Accessibility analysis  
Financial incentives ♦ Disability awareness  
Networking resources

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