



PAsmart Grant Awardees within Building and Construction Trades

Department of Labor & Industry (L&I) awards more than \$4.9 million to 14 potential or currently registered Pennsylvania apprenticeship and pre-apprenticeship programs within the building and construction trades. Each registered apprenticeship or pre-apprenticeship program will use this grant funding to develop diverse talent pipelines, reach underrepresented populations, and expand workforce development opportunities across 55 counties in Pennsylvania.

GRANTEE	AWARD
Apprentice Training for the Electrical Industry	\$394,383.20
Asbestos Workers Local Union No. 14 (dba International Association of Heat and Frost Insulators and Allied Workers JAC (LU14) Training Center)	\$200,000.00
Berks Connections Pretrial Services	\$290,378.00
Bucks County Community College	\$400,000.00
Builders Guild of Western PA	\$189,420.00
County of Bucks Department of Workforce and Economic Development	\$400,000.00
IBEW Local 163 JATC	\$446,247.00
Insulators Local 23 Joint Apprenticeship Training Committee	\$264,980.91
Junior Achievement of Western Pennsylvania, Inc.	\$324,500.00
KML Carpenters Apprenticeship and Training Fund	\$450,000.00
Lackawanna College	\$377,097.61
The Pittsburgh A. Philip Randolph Institute Education Fund	\$400,000.00
Samuel Staten Sr. Pre-Apprenticeship Program	\$392,273.00
TLC Work-Based Training Program, Inc	\$400,000.00
TOTAL	\$4,929,279.72

Grantee: Apprentice Training for the Electrical Industry

Grant Title: Rosie's Girls: Introducing Young Women to the Electrical Trade

Amount Awarded: \$394,383.20

Location: Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties

Project Summary: Apprentice Training for the Electrical Industry (ATEI), in partnership with the public-school districts in Philadelphia and the surrounding counties, will offer “Rosie's Girls” – a program designed to familiarize young women with safety, tool familiarization, theoretical basics of electrical and telecommunications installation, jobsite conditions, as well as an introduction to other career paths in the building and construction trades.

Grantee: Asbestos Workers Local Union No. 14 (dba International Association of Heat and Frost Insulators and Allied Workers JAC (LU14) Training Center)

Grant Title: Supporting and Expanding Insulator Apprenticeship Opportunities

Amount Awarded: \$200,000

Location: Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties

Project Summary: The International Association of Heat and Frost Insulators and Allied Workers (IAHFIAW) JAC (LU14) Training Center will expand upon current programs and build their capacity to increase participation of women, veterans, and other underserved populations in their registered apprenticeship program.

Grantee: Berks Connections Pretrial Services

Grant Title: R3 Enhancements

Amount Awarded: \$290,378

Location: Berks County

Project Summary: This project will expand and enhance Rebuilding Reentrants and Reading (R3), a registered pre-apprenticeship program in the construction trades that exclusively serves reentrants. The project will broaden the scope of R3 to include a welding component and a woodworking skills component. This program will serve a diverse and traditionally underserved population.

Grantee: Bucks County Community College

Grant Title: Building Pathways: Building and Construction Trades Pre-apprenticeship Program

Amount Awarded: \$400,000

Location: Bucks County

Project Summary: Bucks County Community College's Center for Workforce Development (CWD) will develop and implement a Building and Construction Trades Pre-Apprenticeship Program. CWD will partner with the Bucks County Workforce Development Board, local unions and companies in order to better serve the community at-large by providing the training necessary for graduates to matriculate into partnering Registered Apprenticeship Programs and high-paying family-sustaining careers. This project will train 4 cohorts of 8 students each, for a total of 32 students.

Grantee: Builders Guild of Western PA

Grant Title: Introduction to the Construction Trades Pre-Apprentice Training

Amount Awarded: \$189,420

Location: Allegheny County

Project Summary: This program aims to connect individuals of all backgrounds, including underserved, disadvantaged, unemployed, underemployed, re-entry individuals, to the extraordinary educational and career opportunities provided by the building and construction trades. Chief among those are family sustaining wages and benefits and the ability to continually advance to greater levels of career responsibility. The project is also focused on expanding our reach to high school students and providing opportunities to those who not otherwise qualify for apprenticeships due to education barriers.

Grantee: County of Bucks Department of Workforce and Economic Development

Grant Title: Trades Pre-Apprenticeship Consortium of Bucks County

Amount Awarded: \$400,000

Location: Bucks County

Project Summary: The pre-apprenticeship model will include the three Bucks County Career & Technical Centers (CTC) schools: Bucks County Technical High School (BCTHS), Middle Bucks Institute of Technology (MBIT), and Upper Bucks County Technical School (UBCTS). Five construction/trade pre-apprenticeships are to be designed and registered as pre-apprenticeships at the Apprenticeship Training Office during the duration of the two-year grant. The first pre-apprenticeship program to be created in the Fall 2022 will be the Electrical Pre-Apprenticeship, followed by the Plumbing Pre-Apprenticeship in the Spring 2023. Three additional Pre-Apprenticeships will be registered in the Fall 2023 school year, Carpentry, Welding and HVAC. It is estimated that approximately 300 high school students will complete as pre-apprentices during these two school years.

Grantee: IBEW Local 163 JATC

Grant Title: Expanding Qualified Electrical Worker Apprenticeship Opportunities

Amount Awarded: \$446,247

Location: Bradford, Luzerne, Sullivan, and Wyoming Counties

Project Summary: IBEW Local 163 JATC will serve a total of 96 individuals through their five-year apprenticeship program, 40 of which will be from traditionally underrepresented populations in registered apprenticeship.

Grantee: Insulators Local 23 Joint Apprenticeship Training Committee

Grant Title: Growing Registered Apprenticeships and Pre-Apprenticeships

Amount Awarded: \$264,980.91

Location: Adams, Berks, Centre, Cumberland, Dauphin, Franklin, Fulton, Huntingdon, Juniata, Lancaster, Lebanon, Lehigh, Mifflin, Northampton, Perry, Schuylkill, Snyder, and York Counties

Project Summary: Insulators Local 23 Joint Apprenticeship Training Committee will grow their registered apprenticeship training program and work toward establishing a pre-apprenticeship program.

Grantee: Junior Achievement of Western Pennsylvania, Inc.

Grant Title: Careers in Skilled Trades: Construction Focus

Amount Awarded: \$324,500

Location: Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Greene, Huntingdon, Indiana, Jefferson, Lawrence, Mercer, McKean, Potter, Somerset, Venango, Washington, Westmoreland, and Warren Counties

Project Summary: JA Careers in Skilled Trades explore the educational and occupational pathways to obtain careers in the skilled trades, builder trades and manufacturing. Junior

Achievement of Western Pennsylvania will implement JA Careers in Skilled Trades curriculum for grades 7-12, as these are the transitional years when students begin to think about their career pathway as purely academic, vocational, or a combination. JA's pre-apprenticeship curriculums will expose students to real-life apprenticeship occupations and viable career opportunities. Pre-apprentices will learn workforce vocabulary, vocational competencies, and tangible skills towards potential careers.

Grantee: KML Carpenters Apprenticeship and Training Fund

Grant Title: CARP-Pittsburgh Carpenters' Training Center

Amount Awarded: \$450,000

Location: Allegheny, Armstrong, Beaver, Butler, Washington, and Westmoreland Counties

Project Summary: The KML Carpenters Apprenticeship and Training Fund's goal is to expand its registered CARP (Carpenters Apprentice Readiness Program) Pre-Apprenticeship Program that will serve at least 20 pre-apprentices per cohort for 5 cohorts for a total of 100 pre-apprentices in the program with a career pathway concentration and close alignment with educational institutions during the grant period.

Grantee: Lackawanna College

Grant Title: Lackawanna College Construction Pre-Apprenticeship Program

Amount Awarded: \$377,097.61

Location: Luzerne County

Project Summary: Lackawanna College will develop its Construction Pre-Apprenticeship Program, a 24-week pre-apprenticeship program that will prepare individuals for employment and apprenticeship in construction trades. The Program is tailored to meet the needs of Spanish-speaking, ESL individuals with limited English proficiency. The Program will include an eight-week ESL class for students who need basic English education, followed by a 16-week semester of courses in which students will obtain 11 certifications and earn 16.5 college credits. Students who complete the program will be prepared to enter Apprenticeship, employment, and/or continue their postsecondary education. Forty (40) individuals will be served.

Grantee: The Pittsburgh A. Philip Randolph Institute Education Fund

Grant Title: Breaking the Chains of Poverty (BTCOP) Career Pathways Pre-Apprenticeship

Amount Awarded: \$400,000

Location: Allegheny County

Project Summary: APRI's program, Breaking the Chains of Poverty (BTCOP), trains minorities and women, primarily African American, with multiple barriers to employment. Graduates are prepared for high priority occupation, entry-level jobs and apprenticeships with BTCOP's employer partners in construction, manufacturing, energy and other related industries. APRI plans to train a minimum of 64 students during the grant period and place a minimum of 48 of them.

Grantee: Samuel Staten Sr. Pre-Apprenticeship Program

Grant Title: SSSPAP PA smart Growing Registered Apprenticeships and Pre-Apprenticeships

Amount Awarded: \$392,273

Location: Philadelphia County

Project Summary: The Samuel Staten Sr. Pre-Apprenticeship Program (SSSPAP) proposes to provide Philadelphia residents who are people of color and women the opportunity to enter the apprenticeships of the building and construction trade unions through training as designed by the members of the Philadelphia Building Construction Trade (BCT) unions. Through partnerships with BCT business managers and members of the General Building Contractors Association (GBCA), participants will gain necessary skills, knowledge, and abilities to be successful in pursuit of careers that lead to sustainable wages and that would partially address the disproportion of people of color and women in the construction building trade unions in and around the city of Philadelphia.

Grantee: TLC Work-Based Training Program, Inc

Grant Title: TLC Apprenticeship Program

Amount Awarded: \$400,000

Location: Dauphin County

Project Summary: TLC Work-Based Training Program, Inc. offers practical learning for the in-demand construction and trade acting as a community-based collaborative problem-solving model to address poverty and joblessness. TLC-WBT currently provides apprenticeship opportunities as well as a paid construction training program targeting men and women ages 17-25 to benefit veterans, ex-offenders, hard to place individuals, at-risk youth, and low- and moderate-income (LMI) persons.
