

2020 Digital Literacy & Workforce Development Grant Awardees

The Pennsylvania Department of Labor & Industry awarded 32 entities Digital Literacy & Workforce Development Grants to support effective programs that enhance foundational digital literacy skills for job seekers in their local community. The grants support L&I's vision to "prepare individuals for job searching and emerging employment opportunities, to gain access to employment with family-sustaining wages, and to increase communities' infrastructures for providing foundational digital literacy skills."

All projects were funded 100 percent of their requested amounts.

Grantee	LWDB	Project Name	Requested Amount	Matching Funds	Total Project Cost	Percentage Federally Funded
Central Susquehanna Intermediate Unit	Central	Digital Literacy & Workforce Development - Columbia County	\$ 45,000.00	\$ 31,955.00	\$ 76,955.00	58.48%
Central Susquehanna Intermediate Unit	Central	Digital Literacy & Workforce Development - Northumberland County	\$ 45,000.00	\$ 34,445.00	\$ 79,445.00	56.64%
Central Susquehanna Intermediate Unit	Central	Digital Literacy & Workforce Development - Union County	\$ 45,000.00	\$ 38,900.00	\$ 83,900.00	53.64%
Intermediate Unit 1	Southwest Corner	Connecting the Community to the Workforce through Digital Literacy Training - Washington County	\$ 45,000.00	\$ 2,957.84	\$ 47,957.84	93.83%
Jane and Annette Herr Memorial Library	Central	The Future Starts Here	\$ 40,000.00	\$ 24,000.00	\$ 64,000.00	62.50%
Literacy Council of Lancaster-Lebanon, LVA, Inc.	South Central	Digital Literacy for Employment Success	\$ 45,000.00	\$ 21,074.00	\$ 66,074.00	68.11%
Northern Tier Workforce Development Board	Northern Tier	Digital Literacy - Northern Tier Digital Literacy Project - Bradford County	\$ 41,362.91	\$ -	\$ 41,362.91	100.00%
Northern Tier Workforce Development Board	Northern Tier	Digital Literacy - Northern Tier Digital Literacy Project - Sullivan County	\$ 10,432.29	\$ -	\$ 10,432.29	100.00%
Northern Tier Workforce Development Board	Northern Tier	Digital Literacy - Northern Tier Digital Literacy Project - Susquehanna County	\$ 21,018.58	\$ -	\$ 21,018.58	100.00%
Northern Tier Workforce Development Board	Northern Tier	Digital Literacy - Northern Tier Digital Literacy Project - Tioga County	\$ 43,912.57	\$ -	\$ 43,912.57	100.00%
Northern Tier Workforce Development Board	Northern Tier	Digital Literacy - Northern Tier Digital Literacy Project - Wyoming County	\$ 16,842.57	\$ -	\$ 16,842.57	100.00%
SCPa Works on behalf of Employment Skills Center	South Central	Digital Literacy and Workforce Development Grant	\$ 45,000.00	\$ 40,100.00	\$ 85,100.00	52.88%

SCPa Works on behalf of Perry County Literacy Council	South Central	Digital Literacy and Workforce Development Grant - Juniata County	\$ 45,000.00	\$ 42,600.00	\$ 87,600.00	51.37%
SCPa Works on behalf of Perry County Literacy Council	South Central	Digital Literacy and Workforce Development Grant - Perry County	\$ 45,000.00	\$ 42,600.00	\$ 87,600.00	51.37%
SCPa Works on behalf of The Valley Lighthouse	South Central	Digital Literacy and Workforce Development Grant	\$ 45,000.00	\$ 26,100.00	\$ 71,100.00	63.29%
Tuscarora Intermediate Unit #11	Central	TIU Digital Literacy Project	\$ 44,164.00	\$ 73,569.00	\$ 117,733.00	37.51%
Blueprints	Southwest Corner	Blueprints' Digital Literacy & Workforce Development Program	\$ 45,000.00	\$ 49,690.00	\$ 94,690.00	47.52%
Intermediate Unit 1	Southwest Corner	Connecting the Community to the Workforce through Digital Literacy Training - Greene County	\$ 45,000.00	\$ 3,708.50	\$ 48,708.50	92.39%
Literacy Pittsburgh	Three Rivers/Allegheny	Digital Literacy for Workforce Development in Allegheny County	\$ 45,000.00	\$ 69,982.00	\$ 114,982.00	39.14%
Literacy Pittsburgh	Southwest Corner	Digital Literacy for Workforce Development in Beaver County	\$ 45,000.00	\$ 69,982.00	\$ 114,982.00	39.14%
Private Industry Council	Westmoreland-Fayette	Digital Literacy Workshop - Fayette County	\$ 45,000.00	\$ -	\$ 45,000.00	100.00%
Private Industry Council	Westmoreland-Fayette	Digital Literacy Workshop - Westmoreland County	\$ 45,000.00	\$ -	\$ 45,000.00	100.00%
Titusville Regional Literacy Council	Northwest	Improving Your Computer Skills for a Digital World - Crawford County	\$ 41,877.00	\$ -	\$ 41,877.00	100.00%
Titusville Regional Literacy Council	Northwest	Improving Your Computer Skills for a Digital World - Forest County	\$ 37,802.00	\$ -	\$ 37,802.00	100.00%
Berks Latino Workforce Development Corporation, Inc.	Berks, Lehigh Valley	Berks Tec Centro	\$ 45,000.00	\$ 387,728.00	\$ 432,728.00	10.40%
Community Learning Center	Philadelphia	Digital Literacy and Workforce Development Grant	\$ 45,000.00	\$ 61,801.88	\$ 106,801.88	42.13%
Full Circle Computing, Inc	Chester	Chester County Digital Literacy for Local Job Seekers	\$ 45,000.00	\$ -	\$ 45,000.00	100.00%
Goodwill Industries of NEPA	Lackawanna	Goodwill Industries of NEPA Digital Literacy and Workforce Development Project	\$ 45,000.00	\$ -	\$ 45,000.00	100.00%
Luzerne County Community College	Luzerne-Schuylkill	Digital Literacy for Adult Learners	\$ 45,000.00	\$ -	\$ 45,000.00	100.00%
Manor College	Montgomery	Manor College Career Readiness and Job Search Training Program	\$ 45,000.00	\$ 45,000.00	\$ 90,000.00	50.00%
Millersville University	Lancaster	Digital Literacy and Workforce Development Grant - Program Year 2020	\$ 45,000.00	\$ 6,900.00	\$ 51,900.00	86.71%

Scranton Lackawanna Human Development Agency	Lackawanna	Digital Literacy and Workforce Development Training - Lackawanna County	\$ 45,000.00	\$ 25,020.00	\$ 70,020.00	64.27%
Totals			\$ 1,332,411.92	\$ 1,098,113.22	\$ 2,430,525.14	

Grantee Project Summaries

Grantee: Central Susquehanna Intermediate Unit

Grant Title: Digital Literacy & Workforce Development - Columbia County

Amount Awarded: \$45,000.00

Location: Columbia County

Project Summary: Central Susquehanna Intermediate Unit will partner with the Bloomsburg Children’s Museum to enable 100 adults to earn certifications in four digital literacy domains: digital fundamentals, job seeking, citizenship, and navigation skills. In collaboration with workforce development programs, this project will implement a hybrid model that is instructor-led yet learner-paced. Content for certification will include local employer input to help ensure learners are prepared for success.

Grantee: Central Susquehanna Intermediate Unit

Grant Title: Digital Literacy & Workforce Development - Northumberland County

Amount Awarded: \$45,000.00

Location: Northumberland County

Project Summary: CSIU will use its computer lab at its Main Office to enable 125 adults to earn certifications in four digital literacy domains: digital fundamentals, job seeking, citizenship, and navigation skills. In collaboration with workforce development programs, this project will implement a hybrid model that is instructor-led yet learner-paced. Content for certification will include local employer input to help ensure learners attain employability skills that prepare them for success.

Grantee: Central Susquehanna Intermediate Unit

Grant Title: Digital Literacy & Workforce Development - Union County

Amount Awarded: \$45,000.00

Location: Union County

Project Summary: CSIU will partner use the computer lab at the Central Susquehanna LPN Career Center to enable 100 adults to earn certifications in four digital literacy domains: digital fundamentals, job seeking, citizenship, and navigation skills. In collaboration with workforce development programs, this project will implement a hybrid model that is instructor-led yet learner-paced. Content for certification will include local employer input to help ensure learners attain employability skills that prepare them for success.

Grantee: Intermediate Unit 1

Grant Title: Connecting the Community to the Workforce through Digital Literacy Training - Washington County

Amount Awarded: \$45,000.00

Location: Washington County

Project Summary: The Intermediate Unit 1 (IU1) proposes the provision of digital literacy training to the communities of Washington County, Pennsylvania to meet the critical demand for these skills in today’s workforce. The projected activities will address the need for basic digital literacy in this geographical

area through the delivery of both in-person and virtual services for those clients seeking training. IU1's face-to-face training at the PA CareerLink® site will address the need of those whose learning is optimized through in-person training, extend that training through asynchronous video sessions designed to build upon that training, and provide virtual office hours for clients in need of support and direction.

Grantee: Jane and Annette Herr Memorial Library

Grant Title: The Future Starts Here

Amount Awarded: \$40,000.00

Location: Union County

Project Summary: The Future Starts Here Program is a digital literacy adult education program that will support individuals in Union County, providing access to computers and training to assist in employment opportunities for participants. It will address a significant need in Union County as residents strive to improve their future in the growing world of technology.

Grantee: Literacy Council of Lancaster-Lebanon, LVA, Inc.

Grant Title: Digital Literacy for Employment Success

Amount Awarded: \$45,000.00

Location: Lebanon County

Project Summary: This Digital Literacy for Employment Success project is designed to help bridge the digital literacy gap in Lebanon county. Adult learners will participate in instruction and practice that address digital fundamentals, digital job seeking, digital citizenship and digital navigation. The Literacy Council of Lancaster-Lebanon will be utilizing the Northstar Digital Literacy Curriculum to guide instruction, assess learning goals, and help students gain the digital skills they need to be competitive in an employment market that is increasingly technology-focused.

Grantee: Northern Tier Workforce Development Board

Grant Title: Digital Literacy - Northern Tier Digital Literacy Project - Bradford County

Amount Awarded: \$41,362.91

Location: Bradford County

Project Summary: The Northern Tier Workforce Board will collaborate with established partners to provide digital literacy instruction to underserved communities. The development of digital literacy skills will enable individuals to navigate technology in the current climate. Digital Literacy services will be provided to communities through a combination of enhanced mobile service and cohort training. Cohort classes will be offered which will include digital fundamentals, job seeking, citizenship and navigation. Enhanced mobile service to include digital literacy will be offered throughout the region and lab hours will be made available.

Grantee: Northern Tier Workforce Development Board

Grant Title: Digital Literacy - Northern Tier Digital Literacy Project – Sullivan County

Amount Awarded: \$10,432.29

Location: Sullivan County

Project Summary: The Northern Tier Workforce Board will collaborate with established partners to provide digital literacy instruction to underserved communities. The development of digital literacy skills will enable individuals to navigate technology in the current climate. Digital Literacy services will be provided to communities through a combination of enhanced mobile service and cohort training. Cohort classes will be offered which will include digital fundamentals, job seeking, citizenship and

navigation. Enhanced mobile service to include digital literacy will be offered throughout the region and lab hours will be made available.

Grantee: Northern Tier Workforce Development Board

Grant Title: Digital Literacy - Northern Tier Digital Literacy Project – Susquehanna County

Amount Awarded: \$21,018.58

Location: Susquehanna County

Project Summary: The Northern Tier Workforce Board will collaborate with established partners to provide digital literacy instruction to underserved communities. The development of digital literacy skills will enable individuals to navigate technology in the current climate. Digital Literacy services will be provided to communities through a combination of enhanced mobile service and cohort training. Cohort classes will be offered which will include digital fundamentals, job seeking, citizenship and navigation. Enhanced mobile service to include digital literacy will be offered throughout the region and lab hours will be made available.

Grantee: Northern Tier Workforce Development Board

Grant Title: Digital Literacy - Northern Tier Digital Literacy Project – Tioga County

Amount Awarded: \$43,912.57

Location: Tioga County

Project Summary: The Northern Tier Workforce Board will collaborate with established partners to provide digital literacy instruction to underserved communities. The development of digital literacy skills will enable individuals to navigate technology in the current climate. Digital Literacy services will be provided to communities through a combination of enhanced mobile service and cohort training. Cohort classes will be offered which will include digital fundamentals, job seeking, citizenship and navigation. Enhanced mobile service to include digital literacy will be offered throughout the region and lab hours will be made available.

Grantee: Northern Tier Workforce Development Board

Grant Title: Digital Literacy - Northern Tier Digital Literacy Project – Wyoming County

Amount Awarded: \$16,842.57

Location: Wyoming County

Project Summary: The Northern Tier Workforce Board will collaborate with established partners to provide digital literacy instruction to underserved communities. The development of digital literacy skills will enable individuals to navigate technology in the current climate. Digital Literacy services will be provided to communities through a combination of enhanced mobile service and cohort training. Cohort classes will be offered which will include digital fundamentals, job seeking, citizenship and navigation. Enhanced mobile service to include digital literacy will be offered throughout the region and lab hours will be made available.

Grantee: SCPa Works on behalf of Employment Skills Center

Grant Title: Digital Literacy and Workforce Development Grant

Amount Awarded: \$45,000.00

Location: Cumberland County

Project Summary: Cumberland County has a diverse population and geographical composition. With both rural and more urban areas, the Employment Skills Center has focused on serving both well through their education and career services. A primary focus of this program will be digital literacy and career readiness for women who have been displaced by the COVID 19 pandemic. These services combined with intensive case management will be a great asset for the county. Through leveraged

funding and partnerships with Harrisburg University, Title I&II, TANF funding, Employment Skills Center will deliver digital literacy and career readiness skills through multiple mechanisms to individuals with barriers to employment.

Grantee: SCPa Works on behalf of Perry County Literacy Council

Grant Title: Digital Literacy and Workforce Development Grant - Juniata County

Amount Awarded: \$45,000.00

Location: Juniata County

Project Summary: In rural areas, the distance between towns, the cost of personal travel and the lack of public transportation present access challenges. To compound these challenges, the COVID 19 pandemic has exacerbated the digital divide for rural job seekers. Through leveraged funding and partnerships with Harrisburg University, Title I&II, and TANF funding, Perry County Literacy Council will deliver digital literacy and career readiness skills through multiple mechanisms to individuals with barriers to employment, specifically rural citizens. Perry County Literacy Council exemplifies the 'no wrong door approach' to service delivery, serving as the primary hub for community resources. PCLC will build on years of community involvement to ensure every Juniata County citizen has access to the tools needed for self-sufficiency and personal success.

Grantee: SCPa Works on behalf of Perry County Literacy Council

Grant Title: Digital Literacy and Workforce Development Grant - Perry County

Amount Awarded: \$45,000.00

Location: Perry County

Project Summary: In rural areas, the distance between towns, the cost of personal travel and the lack of public transportation present access challenges. To compound these challenges, the COVID 19 pandemic has exacerbated the digital divide for rural job seekers. Through leveraged funding and partnerships with Harrisburg University, Title I&II, and TANF funding, Perry County Literacy Council will deliver digital literacy and career readiness skills through multiple mechanisms to individuals with barriers to employment, specifically rural citizens. Perry County Literacy Council exemplifies the 'no wrong door approach' to service delivery, serving as the primary hub for community resources. PCLC will build on years of community involvement to ensure every Perry County citizen has access to the tools needed for self-sufficiency and personal success.

Grantee: SCPa Works on behalf of The Valley Lighthouse

Grant Title: Digital Literacy and Workforce Development Grant

Amount Awarded: \$45,000.00

Location: Dauphin County

Project Summary: The communities in Northern Dauphin County are geographically much more rural than the southern part of the county. Traditional barriers such as lack of transportation, access to childcare, and limited employment opportunities have been exacerbated by COVID 19 and the resulting digital divide. The Valley Lighthouse has emerged as a vital partner in the community and will create a central location for this program. Through leveraged funding and partnerships with Harrisburg University, Title I&II, TANF funding, and the Dauphin County Human Services Center, The Valley Lighthouse will deliver digital literacy and career readiness skills through multiple mechanisms to individuals with barriers to employment, specifically rural citizens.

Grantee: Tuscarora Intermediate Unit #11

Grant Title: TIU Digital Literacy Project

Amount Awarded: \$44,164.00

Location: Mifflin County

Project Summary: TIU will develop and implement an effective program that will enhance foundational digital literacy skills for job seekers in Mifflin County, PA. This instructor-based learning will focus on digital fundamentals, digital navigation, digital job seeking and digital citizenship. Once developed, four cohorts, consisting of two, one-month courses will be offered throughout duration of the grant period. Through this project, at least 40 job seekers will gain practical job search and employability skills to help them succeed in the workforce.

Grantee: Blueprints

Grant Title: Blueprints' Digital Literacy & Workforce Development Program

Amount Awarded: \$45,000.00

Location: Greene County

Project Summary: Blueprints' Digital Literacy & Workforce Development Program will target lower-income residents and the residents of public housing communities, assisting them through the digital career development process. Blueprints' staff will help participants develop/enhance digital literacy skills, determine career goals and access technology. Participants will also receive assistance and linkages to family supports including early learning for children, childcare, criminal record expungement, transportation and Title I linkages.

Grantee: Intermediate Unit 1

Grant Title: Connecting the Community to the Workforce through Digital Literacy Training - Greene County

Amount Awarded: \$45,000.00

Location: Greene County

Project Summary: The Intermediate Unit 1 (IU1) proposes the provision of digital literacy training to the communities of Greene County, Pennsylvania to meet the critical demand for these skills in today's workforce. The projected activities will address the need for basic digital literacy in this geographical area through the delivery of both in-person and virtual services for those clients seeking training. IU1's face-to-face training at the PA CareerLink® site will address the need of those whose learning is optimized through in-person training, extend that training through asynchronous video sessions designed to build upon that training, and provide virtual office hours for clients in need of support and direction.

Grantee: Literacy Pittsburgh

Grant Title: Digital Literacy for Workforce Development in Allegheny County

Amount Awarded: \$45,000.00

Location: Allegheny County

Project Summary: Literacy Pittsburgh will enable 500 disadvantaged job seekers to develop the digital skills needed to support their post-COVID comeback. They will offer regular, skill-focused classes at the PA CareerLink® center in Downtown Pittsburgh, at the Downtown learning center and area offices, as well as staff operated computer lab hours for job seekers wishing to build skills. Working in partnership with the PA CareerLink® system, EARN, Family Support Centers and Department of Human Services' Rapid Rehousing program will ensure those with the most to gain will be served, while enabling participants to benefit from critical needs and career services support that will ultimately help them make the most of their investment in digital skills training. These on-ramps are particularly important to adults already on the margins, those without a high school credential, with low literacy and numeracy skills, and for whom English is not their first language. Literacy Pittsburgh states, "These are our people – those left behind, those who have just arrived, those who never give up. We are pleased to propose

bringing our digital literacy program closer to the Allegheny County workforce and human service systems.”

Grantee: Literacy Pittsburgh

Grant Title: Digital Literacy for Workforce Development in Beaver County

Amount Awarded: \$45,000.00

Location: Beaver County

Project Summary: Literacy Pittsburgh will enable 350 disadvantaged job seekers develop the digital skills needed to support their post-COVID comeback. They will offer regular, skill-focused classes at the PA CareerLink® center in and in the Beaver area offices, as well as staff operated computer lab hours for job seekers wishing to build skills. Working in partnership with the PA CareerLink® system and Job Training Beaver County will ensure those with the most to gain will be served, while enabling participants to benefit from critical needs and career services support that will ultimately help them make the most of their investment in digital skills training. These on-ramps are particularly important to adults already on the margins, those without a high school credential, with low literacy and numeracy skills, and for whom English is not their first language. Literacy Pittsburgh states, “These are our people – those left behind, those who have just arrived, those who never give up. We are pleased to propose bringing our digital literacy program closer to the Beaver County workforce and human service systems.”

Grantee: Private Industry Council

Grant Title: Digital Literacy Workshop - Fayette County

Amount Awarded: \$45,000.00

Location: Fayette County

Project Summary: PIC will offer quarterly workshops to teach digital literacy focused on development skills to assist individuals in securing and maintaining jobs.

Grantee: Private Industry Council

Grant Title: Digital Literacy Workshop - Westmoreland County

Amount Awarded: \$45,000.00

Location: Westmoreland County

Project Summary: PIC will offer quarterly workshops to teach digital literacy focused on development skills to assist individuals in securing and maintaining jobs.

Grantee: Titusville Regional Literacy Council

Grant Title: Improving Your Computer Skills for a Digital World - Crawford County

Amount Awarded: \$41,877.00

Location: Crawford County

Project Summary: This project will provide instruction in computer skills to allow adults to become more employable and increase their opportunities to earn gainful employment to support their families. The curriculum will include learning to use a computer, word processing, spreadsheets, navigating the internet, job search skills, resume and cover letter writing, virtual interviews, applying for jobs online, and more as needed. Digital literacy classes will be offered on a rotating basis and taught as needed. A supervised computer lab will be available for classes, practice and community use 15 hours per week.

Grantee: Titusville Regional Literacy Council

Grant Title: Improving Your Computer Skills for a Digital World - Forest County

Amount Awarded: \$37,802.00

Location: Forest County

Project Summary: This project will provide instruction in computer skills to allow adults to become more employable and increase their opportunities to earn gainful employment to support their families. The curriculum will include learning to use a computer, word processing, spreadsheets, navigating the internet, job search skills, resume and cover letter writing, virtual interviews, applying for jobs online, and more as needed. Digital literacy classes will be offered on a rotating basis and taught as needed. A supervised computer lab will be available for classes, practice and community use 15 hours per week.

Grantee: Berks Latino Workforce Development Corporation, Inc.

Grant Title: Berks Tec Centro

Amount Awarded: \$45,000.00

Location: Berks County

Project Summary: This project offers dual-language (English and Spanish) adult basic education and occupational training to participants age 18 and over and will allow BLWDC to establish a language learning lab in combination to virtual training in technological and non-technological career paths. Participants will have direct access to the learning lab with the support of career advisors in completing their occupational programs, ESL, high school equivalency, and job applications. The project will also offer basic to advanced classes in computer literacy.

Grantee: Community Learning Center

Grant Title: Digital Literacy and Workforce Development Grant

Amount Awarded: \$45,000.00

Location: Philadelphia County

Project Summary: Community Learning Center will provide program participants with foundational digital literacy skills through focused instruction, access to staffed computer labs, and support in digital navigation and digital job seeking.

Grantee: Full Circle Computing, Inc

Grant Title: Chester County Digital Literacy for Local Job Seekers

Amount Awarded: \$45,000.00

Location: Chester County

Project Summary: Full Circle will work directly with the Chester County Workforce Development Board to provide Digital Literacy for Chester County's most affected populations. The program will focus on teaching Digital Literacy to job seeking participants, particularly those without PC's or Internet, delivering training on basic technology and PC skills, Microsoft Office skills training, job searches, finding employment opportunities, digital citizenship and digital navigation.

Grantee: Goodwill Industries of NEPA

Grant Title: Goodwill Industries of NEPA Digital Literacy and Workforce Development Project

Amount Awarded: \$45,000.00

Location: Lackawanna County

Project Summary: Goodwill Industries of NEPA Digital Literacy and Workforce Development Project, will provide free, accessible digital training and job seeking support to at-risk/disadvantaged populations, including persons living in rural communities, women, Hispanics, black, and persons living in poverty. Participants will be engaged in varying levels of digital skills training and earn nationally accredited Northstar Digital Literacy Certificates while also receiving Employment Pathways Support, Job Seeker Training, Employment Placement Assistance, and comprehensive referral services. Referrals to free local community GED training sessions will be made as needed. The program's model will replicate their

successful employment services project currently operating within Lackawanna County's Treatment Court which has a sustained place rate of 80%.

Grantee: Luzerne County Community College

Grant Title: Digital Literacy for Adult Learners

Amount Awarded: \$45,000.00

Location: Luzerne County

Project Summary: Luzerne County Community College will provide services directed at the development of Digital Literacy for adult learners. This project will teach transferable workplace digital literacy skills to adult basic education students in nine (9) critical contexts: adaptability & willingness to learn; communication; critical thinking; interpersonal skills; navigating systems; problem solving; processing and analyzing information; respecting differences and diversity; and self-awareness. The training content will include information that is integrated and contextualized to the workplace. Activities will also include problem- and project-based learning. Participants will have an opportunity to attend a 16-week training course as well as have access to a computer lab on campus 15 hours/week. The training course will be offered three times starting September 1, 2021 and run through June 20, 2022. The Project is expected to serve at least 60 participants from Luzerne county.

Grantee: Manor College

Grant Title: Manor College Career Readiness and Job Search Training Program

Amount Awarded: \$45,000.00

Location: Montgomery, Bucks, Philadelphia Counties

Project Summary: Manor College Career Mindset: Readiness and Job Search Training helps their students and the public at large in both in-class and online training for career readiness and in job searches. The project will develop a curriculum for career readiness and job search training and will also support a facilitator who works with faculty to enhance the career readiness they teach in class. This facilitator will conduct their own class on the subject as well as counsel individuals in the program to discern their career paths and the skills needed to develop a resume and conduct an online job search. They will contract with a facilitator to work with faculty, and will provide the resources necessary to deliver on career readiness goals and job search training. The Manor College Career Mindset program consists of a training course, facilitated coaching from faculty, career counseling services, and dedicated library hours for job search availability. Manor College states, "The true catalysts of this program are our faculty. Indeed, our faculty are intermediaries between employers in the community and students. Many on our faculty are first generation college students, very much like the people they teach. They know the struggles to advance into a new world of education and subsequently opportunities that their families were not able to pursue. Many of our faculty are engaged in the professions that brought them to expertise in the field and subsequently to teaching."

Grantee: Millersville University

Grant Title: Digital Literacy and Workforce Development Grant - Program Year 2020

Amount Awarded: \$45,000.00

Location: Lancaster County

Project Summary: Recognizing that local libraries have deep roots in the communities they serve, Millersville University will partner with two libraries to deliver computer and digital literacy training focused on providing the skills to assist participants in job seeking and job performance. They will accomplish this through a combination of in-person instruction and online course content, with an aim toward increasing comfort with and experience in online learning to create significant opportunities for lifelong learning and skill-building. Participants will receive a certificate of completion for each of three

courses successfully completed, as well as a non-credit Workforce Digital Literacy Certificate from Millersville University.

Grantee: Scranton Lackawanna Human Development Agency

Grant Title: Digital Literacy and Workforce Development Training - Lackawanna County

Amount Awarded: \$45,000.00

Location: Lackawanna County

Project Summary: The proposed instruction and mobile computer lab will provide job seekers skills needed for the 21st century job market. The curriculum will be based around an in-person format at their centralized location and other community locations that are able to offer free parking and no-cost use of space. They will be addressing skills in addition to using NorthStar Digital Literacy curriculum with participants to demonstrate skill mastery. Individualized programs will also be tailored to the skills, knowledge and abilities of each participant.