

Attachment B

The Pennsylvania Department of Labor & Industry (L&I) published the Workforce Innovation and Opportunity Act Title I Performance Assessment policy on August 31, 2022. The policy required an attachment that specified revised federal requirements that affected WIOA performance assessment as previously communicated. The information that follows below was formerly Attachment A and attached to a previous version of this policy. As the policy required revision due to federal requirements released in 2023, it was decided to maintain this information as reference to how WIOA performance assessment had been administered in prior years.

WIOA Core Program Performance Accountability Assessment for Program Years (PY) 2020 and 2021 Training and Employment Notice (TEN) 14-21, released October 27, 2021, outlines the decision of the US departments of Labor and Education (the departments) to temporarily modify the original implementation of state-level performance assessments as defined in TEGL 11-19. The Departments have determined it reasonable to delay evaluating assessment of performance for (1) WIOA title II and IV core programs, (2) four of the six performance indicators for Title I and III core programs and (3) the overall program and indicator scores for all core programs for Program Years 2020 and 2021. Research has shown that it is taking longer to collect sufficient baseline data to produce reliable estimates for certain performance indicators and for certain core programs than had been anticipated. Therefore, sanctions will not be imposed on states for these indicators. As L&I has chosen to assess LWDA performance in accordance with TEGL 11-19, LWDA performance assessments will also be modified in accordance with TEN 14-21.

The modifications to LWDA performance assessments for Program Years 2020 and 2021 are as follows:

- Assessment of overall program score is suspended.
- Assessment of overall indicator score is suspended.
- Assessment of individual indicator scores for the following indicators is suspended:
 - Fourth Quarter Employment Rate
 - Credential Attainment Rate
 - Measurable Skill Gains
 - Effectiveness in Serving Employers

The performance indicators that will be assessed in Program Years 2020 and 2021 are:

- Second Quarter Employment Rate for WIOA Adult, Dislocated Worker, and Youth
- Median Earnings for WIOA Adult, Dislocated Worker, and Youth

The following table outlines the WIOA primary indicators of performance and which programs will be assessed for the purpose of determining performance and imposing sanctions in Program Years 2020 and 2021:

WIOA Title I Programs Performance Assessment Criteria

	Adult	Dislocated Worker	Youth
Second Quarter Employment Rate	Yes	Yes	Yes
Fourth Quarter Employment Rate	No	No	No
Median Earnings	Yes	Yes	Yes
Credential Attainment Rate	No	No	No
Measurable Skill Gains	No	No	No
Effectiveness in Serving Employers	N/A	N/A	N/A

The suspension of assessment for performance or imposition of sanctions does not suspend collection or reporting of the data. The U.S. Department of Labor and the Pennsylvania Department of Labor & Industry Center for Workforce Information & Analysis will continue to use the data for the purposes of effective program management, system oversight, monitoring and internal controls, and the provision of technical assistance, including implementing methods for ensuring data reliability as appropriate.

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