

SAFETY TRAINING FOR SUPERVISORS

Purpose: To provide a more in-depth view of those components that will effect a better safety consciousness within the organization and the overriding obstacles to achieving those ends to include: 1) supervisor challenges, 2) hazard identification, 3) incident investigation, and 4) additional resources to accomplish your safety mission.

Supervisor challenges to safety within an organization include:

Attitudes - Whether members feel training is necessary or applicable to them.

Communication: How the safety message(s) are generated and received.

Competing priorities: Where/when safety requirements may slow down a process.

Employee buy-in: Refer to Attitudes.

Creating safety awareness: Allowing all involved to see the worth of safety within the organization.

Understand the culture regarding safety within an organization. To perhaps best be received, this needs to be described from a loss/benefit standpoint. Also, indicating how safety practiced at work can be of benefit at home.

Job safety analysis is a method of hazard identification. Predetermination of potential issues, which when found, should be reported immediately to those affected within the work area as well as to higher-ups to remedy.

Safety inspections ensure that the organization's work environment and requisite safety needs have been identified through a Job Safety Analysis and that the organization is functioning properly. Inspections also allow for updating issues depending upon facility and process changes, and passing this information along to those who will work in that environment.

Incident/accident investigations (ranging from near-misses to higher level issues) should be thorough and seek to determine the facts of the incident, not fault-finding. The causes will eliminate possible future occurrences to the benefit of all concerned.

Accomplishing your mission in the safest manner to best assure the workforce remains safe and goes home safely.