18th ANNUAL
Workers’ Compensation Conference

June 3-4, 2019
Hershey Lodge & Convention Center
Hershey, Pennsylvania

Tom Wolf | Governor
Conference Information

Fee
Conference registration is $250 per person and includes admission to conference workshops, exhibits, lunches, morning/afternoon breaks (on June 3-4), and dinner on June 3. To register, see page 2.

Cancellation Policy
Cancellations and refund requests must be received by the bureau no later than May 24, 2019. No refunds will be made after this date due to the bureau’s financial commitment to the convention facility for food, beverages, meeting rooms and services. There will be no exceptions to this refund policy.

Walk-In Registration
Walk-in registrations will not be accepted without contemporaneous payment.

Lodging/Reservations
Reservations for overnight accommodations at the Hershey Lodge must be made by contacting the lodge on or before May 2, 2019, at 855-729-3108 or visit: [https://book.passkey.com/go/BWCC2019](https://book.passkey.com/go/BWCC2019)
When making your reservations, advise the lodge that you are attending the “Bureau of Workers’ Compensation Conference June 3-4, 2019” to get the conference room rate of $205, plus 11 percent tax per room, per night. If you are attending and exhibiting, make the lodge aware of that as well.

Hershey Lodge & Convention Center
West Chocolate Avenue & University Drive
Hershey, PA 17033
717-533-3311

Credit Information
The Pennsylvania Bar Institute is providing continuing legal education credits. Also, various continuing education credits are available from the PA Association of Rehabilitation Professionals and Preferred Systems Inc. Please contact these credit organizations directly for credit information and cost. These costs are in addition to the conference registration fee. To register for credits, please visit the credit websites:

PBI: [www.pbi.org](http://www.pbi.org)
PARP: [www.rehabpro.org](http://www.rehabpro.org)
Preferred Systems Inc.: [www.preferrededucation.com](http://www.preferrededucation.com)

This activity has been submitted to AAOHN for approval to award contact hours. AAOHN is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation. The continuing nursing education credits for this activity are sponsored by the Pennsylvania Association of Occupational Health Nurses (PAAOHN). Participants may receive partial credit (from 1.25 to 8.75 contact hours) depending on the number of sessions attended. The cost for CNE credits is free for PAAOHN members and $40.00 for non-members. If you have any questions, please feel free to call Barbara Cooper at 717-886-9194. You may also contact Ann Marie Loiseau, DNP, RN, CSN, CCM, at [annmarie.loiseau@desales.edu](mailto:annmarie.loiseau@desales.edu) or Donna Sponaugle, BS/ED, RN, COHN-S, at [dsponaugle@hersheys.com](mailto:dsponaugle@hersheys.com).

[Image of Hershey Lodge]

[Image of PAAOHN logo]
General Attendee Registration

Questions/Special Accommodations
If you require an accommodation due to a disability, have a special dietary need request or have any questions, call the bureau’s helpline:

- Toll free inside PA: 800-482-2383
- Local and outside PA: 717-772-4447
- People with hearing loss only: toll free inside PA: TTY 800-362-4228 local and outside PA: TTY 717-772-4991
email: ra-li-bwc-helpline@pa.gov

To Register Online:
Register online at: www.dli.pa.gov, click on Businesses, next click on Workers’ Compensation Services and then on Conferences, Seminars, Training.

To Register By Mail:
Mail your check or money order for $250, payable to the Commonwealth of PA, and this completed form by May 24, 2019, to:

Bureau of Workers’ Compensation Attn: Conference 1171 S. Cameron St., Room 324 Harrisburg, PA 17104-2501

Provide all information requested below (or attach a business card). Incomplete forms will not be accepted. One registration per form; please make copies as needed.

Name:______________________________
Company:______________________________
Address:______________________________
City:______________________________
State, ZIP:______________________________
County:______________________________
Phone:______________________________
Fax:______________________________
Email:______________________________

I will attend dinner on June 3:  YES  NO
First-time attendee:  YES  NO

Check your affiliation:
- Case management
- Claimant attorney
- Court reporting
- Defense attorney
- Employer
- Government
- Health & Safety
- Health care industry
- Insurance industry
- Investigator
- Labor
- Medical products
- Third-party administrator
- Translation
- Transportation
- Utilization review
- Vocational rehabilitation
- Other (specify): ____________________________
- ____________________________
- ____________________________
Exhibitor Registration

Exhibits
Exhibit registration is $750 per booth.

Fee Includes:
• Conference registration for two people
• Meals and breaks as indicated on the conference agenda
• One 8x10 foot exhibit space
• One 110v electrical outlet
• One 6-foot table, draped
• Draped side rails and backdrop
• One name sign (7 inches x 44 inches), includes booth # and company name
• Two chairs
• One trash can
• Wall-to-wall carpeting
• Limited security during lunch breaks on June 3-4 (room will be locked during lunch breaks)
• 24-hour roaming security

To Register:
Register online at: www.dli.pa.gov, click on Businesses, next click on Workers’ Compensation Services, and then on Conferences, Seminars, Training.

All exhibitors are required to register online and pay the fee of $750 with a credit card by May 24, 2019.

Booths are assigned on a first-come, first-served basis, so please submit your registration as early as possible. No booth will be reserved without submission of the registration, the fee, the exhibitor’s Certificate of Liability and a Requirements Acknowledgement form signed by the two exhibit booth representatives (acknowledgement form is available at: www.dli.pa.gov, click on Businesses, next click on Workers’ Compensation Services and then on Conferences, Seminars, Training or by emailing: ra-li-bwc-helpline@pa.gov). Upon receipt of payment and documentation, a confirmation letter will be forwarded. A separate notice with floor plan and booth assignment will follow.

Exhibit Schedule
• Sunday, June 2, 5 p.m.–9 p.m.
  On-site registration in the Great American Lobby outside Exhibit Hall (Red, White & Blue rooms) and setup in the Exhibit Hall.
• Tuesday, June 4, 1 p.m.
  Door prize announcements (Names of prize winners will be displayed in the Great American Lobby.)
• Tuesday, June 4, 2 p.m.–5 p.m.
  Tear down (Exhibitors who tear down before 2 p.m. will be placed at the bottom of the list for exhibiting at the next Workers’ Compensation Conference.)
Day 1 / Monday, June 3, 2019

7 a.m. Registration (Chocolate Lobby)/Continental Breakfast (Exhibit Hall)

8:30 a.m. Welcome/Opening Remarks: Jerry Oleksiak, Secretary, PA Dept. of Labor & Industry (Chocolate Ballroom)

9:15 a.m. – 10:30 a.m. Breakout Sessions

Basic WC Law – Part 1

Basic
David B. Torrey, WCJ, WC Office of Adjudication, Pittsburgh

Previously offered as WC 101, Workers’ Compensation Judge David Torrey provides a basic overview of workers’ compensation in Pennsylvania, including a discussion on its history, basic entitlements, wage loss, course of employment and disability/partial disability.

Analytics, Machine Learning and Artificial Intelligence

Intermediate
Moderated by: Suzanne M. Emmet, Eastern Alliance Insurance Group, Lancaster
Mark Jones, PricewaterhouseCoopers, Fort Worth, Texas

Learn the basics of analytics and machine learning. Learn how this is being applied in today’s world.

Self-Insurance 101

Basic
Moderated by: Jane E. Lamb, Philadelphia Gas Works, Philadelphia
Charice Z. Collins, Esq., Bureau of Workers’ Compensation, Harrisburg
Michael J. Nanney, ATI Flat Rolled Products, Brackenridge

Educating self-insured employers on how to effectively deal with the department and providing information on the activities of the PSIA.

Legislative Process

Intermediate
Moderated by: Adrienne Breslin, Esq., Lackawanna Insurance Group, Wilkes-Barre
Jonathan C. Greer, Insurance Federation of PA Inc., Harrisburg
Thomas Previc, Pennsylvania Association for Justice, Harrisburg

Hear from experienced and respected “Hands on the Hill” who will provide a brief overview of the legislative process and discuss pending or recently enacted workers’ compensation legislation.

10:30 a.m. – 11 a.m. Break/Exhibits (Exhibit Hall)

11 a.m. – 12:15 p.m. Breakout Sessions

Basic WC Law – Part 2

Basic
Moderated by: Elizabeth A. Crum, WC Office of Adjudication (retired), Harrisburg
Stephen S. Bloomburg, Esq., Post & Schell PC, Pittsburgh
Nariman P. Dastur, Esq., DeAngelis, Dastur & Associates PC, Pittsburgh
Marie Ehling, School Districts Insurance Consortium, North Wales

This detailed discussion will follow the flow of the claim process from the moment of injury until the final adjudication. Speakers will address frequently asked questions about the workers’ compensation law and will give basic information about what the law is and what it does.

Legal Updates

[Repeated Tuesday at 10:15 a.m.]

Intermediate
Moderated by: Barbara L. Hollenbach, Esq., Norris, McLaughlin & Marcus, Allentown
Barbara E. Holmes, Esq., Blaufeld, Schiller & Holmes LLP, Pittsburgh
Terry W. Knox, WCJ, WC Office of Adjudication, Reading
Peter J. Weber, Esq., Weber Gallagher, Philadelphia

An annual favorite, join in this discussion of the leading cases and current, potentially problematic issues facing workers’ compensation practitioners.
Temporary Insanity – EDI and Forms
Advanced
Moderated by: Todd B. Seelig, WCJ, WC Office of Adjudication, Philadelphia
Joseph C. Huttemann, Esq., Martin Law, Philadelphia
Harte Pricer, Bureau of Workers’ Compensation, Harrisburg
Barbara L. Young, Esq., Schaff & Young PC, Philadelphia

Review of the statutory and regulatory provisions along with the case law regarding the use of the temporary forms in the age of EDI.

Employers Unplugged
Basic
Moderated by: Gregory J. Fischer, Esq., Carpenter, McCadden & Lane LLP, Wexford
Laurie Heagy, East Penn Manufacturing Co., Lyon Station
Paul O’Donnell, RETTEW, Mechanicsburg
Sean Wolfe, Lockheed Martin Corporation, Archbald

These experienced large and small employers will address challenges and topics such as workforce education, pre-injury training, post-injury medical care and the claims management process. The panel will discuss coordination between the adjuster, employer, medical providers and counsel to support a successful modified duty and return to work program.

12:15 p.m. – 1:45 p.m. Lunch (Chocolate Ballroom)

1:45 p.m. – 3 p.m. Breakout Sessions

Workers’ Compensation Jeopardy
Intermediate
Edward R. Carpenter Jr., Esq., Carpenter, McCadden & Lane LLP, Media
Christopher A. DiMeo, Esq., Carpenter, McCadden & Lane LLP, Media
Maria A. Joseph, Esq., Law Offices of Maria A. Joseph LLC, Jenkintown
John McTieman, WCJ, WC Office of Adjudication, Brookville

Test your workers’ compensation knowledge. This fun and informative session will take the attendees through the nuances of workers’ compensation in Pennsylvania.

Doctors on “Call”: The Emergence of Telehealth
Basic
Moderated by: Lawrence R. Chaban, Esq., AlpernSchubert PC, Pittsburgh
Ann Schnure, Concentra, Loveland, Ohio

Learn about the next generation of medicine and how to see your doctor without seeing your doctor. Hear from the leaders of this innovation and how it has been rolled out in other contexts. Understand the impact on cost, quality and access.

As the Claim Turns – Part 1
Basic
Moderated by: Sandra Craig, WCJ, WC Office of Adjudication, Philadelphia
Rob Alcock, Eastern Alliance Insurance Group, Lancaster
Daniel K. Bricmont, Esq., Law Office of Daniel K. Bricmont, Pittsburgh
Hilbert W. Gavel, Berry Global, Hunlock Creek
Shawn Gooden, Esq., Weber Gallagher, Harrisburg
Rajan Rai, DigiStream Investigations, Marlton, N.J.
Deborah J. Schwartz, Esq., Bureau of Workers’ Compensation, Office of Chief Counsel, Harrisburg

This year’s session will focus on a WC claim from start to finish. We will focus on issues regarding privacy and surveillance in investigation and litigation.

Avoiding Litigation
Intermediate
Moderated by: Linda G. Millas, J.P. Mascaro & Sons, Audubon
Perry D. Merlo, Esq., Lavery Law PC, Harrisburg
Joseph C. Rietmulder, TE Connectivity, Middletown
Glenn S. Sinko, Esq., Sinko Zimmerman LLC, Seven Fields

In this session, the panel will present collaborative strategies and insights to facilitate the WC claim process and avoid adversarial outcomes.

3 p.m. – 3:30 p.m. Break/Exhibits (Exhibit Hall)

3:30 p.m. – 4:45 p.m. Breakout Sessions
How to Manage Generational Differences in the Workplace

**Basic**
Moderated by: Donna K. Sponaugle, The Hershey Company, Y&S Candies, Lancaster
Desinee R. Dwyer, Esq., Cipriani & Werner PC, Blue Bell
Steve Riccio, Dickinson College, Carlisle
Sarah Tayts, Eastern Alliance Insurance Group, Lancaster

Understand the differences and expectations between the generations in terms of communicational styles and information technology.

60 Tips in 60 Minutes

**Intermediate/Advanced**
Moderated by: Lawrence R. Chaban, Esq., AlpernSchubert PC, Pittsburgh
Tara Hooper, Eastern Alliance Insurance Group, Lancaster
Michael Petrie, Social Detection, King of Prussia
Joseph C. Phillips, Esq., Peters & Wasilefski, Harrisburg
Daniel Snyder, WCJ, WC Office of Adjudication, Allentown
Angel Mae Webby-Zola, Esq., Zola Law Offices Inc., West Hazleton

You will get 60 tips in 60 minutes in this fast-paced presentation. Hear from leading participants in the WC system some of the most unique tips from their areas of expertise. There will be time for questions at the end.

As the Claim Turns – Part 2

**Basic**
Moderated by: Sandra Craig, WCJ, WC Office of Adjudication, Philadelphia
Rob Alcock, Eastern Alliance Insurance Group, Lancaster
Daniel K. Bricmont, Esq., Law Office of Daniel K. Bricmont, Pittsburgh
Hilbert W. Gavel, Berry Global, Hunlock Creek
Shawn Gooden, Esq., Weber Gallagher, Harrisburg
Rajan Rai, DigiStream Investigations, Marlton, N.J.
Deborah J. Schwartz, Esq., Bureau of Workers’ Compensation, Office of Chief Counsel, Harrisburg

Continuation of part 1.

Mediation: A Win-Win Solution

**Intermediate**
Moderated by: Nathan E. Pogirski, WCJ, WC Office of Adjudication, Reading
Dennis R. Kergick, Esq., Schmidt Kramer PC, Harrisburg
Mark L. Mazzanti, Esq., Del Collo and Mazzanti LLP, Paoli

Learn about the law and practice of mediation from the ultimate experienced judge and two well-versed practitioners.

5 p.m. – 7 p.m. Dinner (Chocolate Ballroom)

Day 2 / Tuesday, June 4, 2019

7:30 a.m. Continental Breakfast (Exhibit Hall)

8 a.m. – 8:30 a.m. Kids’ Chance Presentation (Wild Rose)

**Kids’ Chance of Pennsylvania...We are all about the Kids!**
Christian A. Davis, Esq., Weber Gallagher, Philadelphia/President, Kids’ Chance of PA

The mission of Kids’ Chance of Pennsylvania Inc. (Kids’ Chance of PA) is to provide scholarship grants for college and vocational education to children of Pennsylvania workers who have been killed or seriously injured in a work-related accident resulting in financial need. Join Chris Davis, Kids’ Chance President, to learn more about the organization and how you can help us spread our mission to reach more students in need of our scholarship.

8:30 a.m. – 9:45 a.m. Breakout Sessions

**“Big Brother”: Telematics/GeoSocial**

**Intermediate/Advanced**
Moderated by: Shawn Gooden, Esq., Weber Gallagher, Harrisburg
Zack Craft, One Call, Jacksonville, Fla.
Michael McGee, Horizon Services, Audubon

“Big Brother” is watching your every step. Learn some of the way that technology is being used to monitor health and work conditions and how the data can be used.
Health Information Privacy: Is Your Medical Information Protected?

Intermediate
Moderated by: Andrew E. Greenberg, Esq., The Chartwell Law Offices LLP, Eagleville
Kim Olszewski, Mid-State Occupational Health Services Inc., Lewisburg
Hendrick I. Penn IV, Esq., Post & Schell PC, Pittsburgh
Todd A. Rodriguez, Esq., Fox Rothschild LLP, Exton

Describe and discuss the rules and policies surrounding the provision of private health information by medical providers pursuant to requests in the workers’ compensation arena. Review Pennsylvania statute and regulations, including HIPAA and the High-Tech Act, and how they interact with the federal regulations.

Effective Medical Case Management: Being Ethical

Intermediate/Advanced
Moderated by: David B. Torrey, WCJ, WC Office of Adjudication, Pittsburgh
Justin D. Beck, Esq., Thomas, Thomas & Hafer LLP, Pittsburgh
Barbara E. Holmes, Esq., Blaufeld, Schiller & Holmes LLP, Pittsburgh
Ann Marie Loiseau, DeSales University, Center Valley
Michelle Repman-Pifer, Presque Isle Rehabilitation Service LLC, Edinboro

Identify the ethical codes that govern disability case management. How to appropriately use nurse case managers and what cases would benefit most. (1.25 ethics credits apply)

Judges Unplugged

Intermediate
Moderated by: Michael J. McCadden, Esq., Carpenter, McCadden & Lane LLP, Philadelphia
Audrey Beach, WCJ, WC Office of Adjudication, Philadelphia
Joseph DeRita, WC Office of Adjudication, Harrisburg
Michael Hetrick, WCJ, WC Office of Adjudication, Pottsville
Gerald W. Yantiy, WCJ, WC Office of Adjudication, Greensburg

Come and hear some of the most experienced workers’ compensation judges share their wisdom and offer their perspectives on the litigation and mediation process.

9:45 a.m. – 10:15 a.m. Break/Exhibits (Exhibit Hall)

10:15 a.m. – 11:30 a.m. Breakout Sessions

What’s in Your DNA?

Advanced
Moderated by: Ann Marie Loiseau, DeSales University, Center Valley
Kyle Black, Esq., Lewis Brisbois, Pittsburgh
Kim Subasic, PhD, University of Scranton, Scranton
David B. Torrey, WCJ, WC Office of Adjudication, Pittsburgh

Learn how genetic testing and the results can guide effective medication treatment plans of injured workers and the extent to which this can be utilized. Understand the parameters of the Genetic Information Nondiscrimination Act (GINA) of 2008.

Legal Updates [Repeat]

Intermediate
Moderated by: Barbara L. Hollenbach, Esq., Norris, McLaughlin & Marcus, Allentown
Barbara E. Holmes, Esq., Blaufeld, Schiller & Holmes LLP, Pittsburgh
Terry W. Knox, WCJ, WC Office of Adjudication, Reading
Peter J. Weber, Esq., Weber Gallagher, Philadelphia

An annual favorite, join in this discussion of the leading cases and current, potentially problematic issues facing workers’ compensation practitioners.

Employment Law Interaction with WC: A Case Study

Advanced
Moderated by: Robert J. Baker, Esq., The Chartwell Law Offices LLP, Harrisburg
Sean A. Casey, Esq., Casey Legal, Pittsburgh

This session will address proper and effective administration of a workers’ compensation claim in the context of issues raised by the ADA, FMLA, COBRA, the Unemployment Compensation Law and privacy issues.
MSA Compliance in WC

Intermediate
Moderated by: Suzanne M. Emmet, Eastern Alliance Insurance Group, Lancaster
Travis W. Smith, Esq., Gordon Rees Scully Mansukhani, Pittsburgh
Marques Torbert, Ametros, Burlington, Mass.

Review and updates of Medicare Set-Aside compliance rules and practical strategies to ensure that not only Medicare’s but all parties’ interests are adequately protected in the settlements of workers’ compensation claims.

11:30 a.m. – 1 p.m. Lunch
(Chocolate Ballroom)

1 p.m. – 2:15 p.m. Keynote Address
(Chocolate Ballroom)

Medical Marijuana – Where Are We Now?
Basic
Lolly Bentch, PA Dept. of Health, Harrisburg

This session will provide attendees with current information on Pennsylvania’s Department of Health medical marijuana program.

2:15 p.m. Conference Adjourns
Tee Off for the Kids!

Celebrate the 14th Annual Kids’ Chance of Pennsylvania Golf Outing

Sunday, June 2, 2019
Hershey Country Club
1000 E. Derry Road • Hershey, PA 17033

Golfer Registration Opens: 11 a.m.
Recognition Luncheon: Noon (For Partners/Scholars/Friends and Golfers)
Tee-Off: 1:30 p.m.

Registration Form
Deadline 5/15/2019

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___ I will not be able to attend, but please accept my donation of $_____ in support of Kids’ Chance of PA.

Kids’ Chance of Pennsylvania is a registered, tax-exempt 501(c)(3) non-profit organization. All contributions are tax deductible and contributors will receive a letter of acknowledgment for tax purposes.

Thank you for your support. You may register online at [http://www.kidschanceofpa.org](http://www.kidschanceofpa.org) and pay by credit card. Or send this completed form and your check, payable to: Kids’ Chance of Pennsylvania Inc., 1231 Highland Ave., Fort Washington, PA 19034.

Name:_______________________________
Address:_______________________________
City:____________________ State:_________ ZIP:____________
Phone:____________________ Email:__________________________________

I want to thank you all for awarding me a scholarship grant for my 2018-2019 school year at my college, Waynesburg University. I had found out about Kids’ Chance at the beginning of my sophomore year and was eligible to apply due to my father passing away from a work accident when I was younger. The opportunity for college students like me to receive an award like this is an amazing one. It is hard not being able to have help from your parent when you go to college because of a tragic accident that takes them from you. It is very hard for me going to college for nursing without my father around, especially knowing my father would be so proud of me and would be willing to support me in every way possible financially. This scholarship grant helps me to continue my dream of earning a degree and becoming a nurse one day. I am an extremely hard-working student in every way, but it gives me so much peace of mind knowing I can focus a little more on my studies and a little less on trying to make sure I can make enough money during the school year to keep up paying for tuition. Once again I thank you all for this scholarship grant.

Rebecca,
Waynesburg University
Golf Outing Sponsor Agreement
14th Annual Kids' Chance of PA Golf Outing

Organization name (as it will appear on event materials): ________________________________

Contact name: ___________________________ Title: ________________________________

Address: ________________________________

City: ________________________________ State: ___________ ZIP: _________________

Phone: (_____) __________________________ Email: ____________________________

Please promptly submit your company’s website and your company’s logo in high resolution JPEG or EPS format to the Kids’ Chance of PA office at info@kidschanceofpa.org. Material received after May 15, 2019 will not appear on signage or in the program.

Sponsorship Levels:

___ Luncheon (2 @ $3,500)  ___ Directory/Program Sponsor ($500)
___ Beef-n-Beer ($2,500)  ___ Audio/Visual Sponsor ($500)
___ Beverage Carts (2 @ $1,500)  ___ Gift Basket Sponsor ($250)
___ Photo Services ($750)  ___ General Donation to Support the Program

Your generous donation will be acknowledged as follows:

• Announcement during the program and signage during the event
• Name listed in the 2019 Golf Outing Program
• Kids’ Chance of PA website recognition with link to your website

X ___________________________________________  ____________________________

Authorizing Signature  Date

Kids’ Chance of Pennsylvania Inc. thanks you and your organization for your willingness to sponsor services at the 2019 Golf Outing to benefit PA students in need! Please complete this agreement and send it directly to: Kids’ Chance of PA, 1231 Highland Ave., Fort Washington, PA 19034. Any questions contact Lloyd Brown at: LBrown@stumarinv.com
Latrisha “Lolly” Bentch, Patient Liaison for Pennsylvania Department of Health’s Office of Medical Marijuana

Medical Marijuana – Where Are We Now?

Latrisha “Lolly” Bentch is the patient liaison for the Office of Medical Marijuana, in the Pennsylvania Department of Health. She has been with this office since October 2016, not long after the Pennsylvania’s Medical Marijuana Act was signed into law. Her role as patient liaison is to ensure the voices of patients and caregivers are heard and to ensure their needs are met to the best of her ability as the medical marijuana program continues to evolve. Previously, Lolly directed the efforts of the grassroots organization, Campaign4Compassion, which was the group of patients and caregivers who, with the support of key legislators, and the Wolf Administration, spearheaded the campaign to bring medical marijuana to fruition in Pennsylvania. Lolly began her work advocacy in the fall of 2013, on behalf of her young daughter who, at the time, suffered from intractable epilepsy. Lolly is always eager to share about her family’s journey with medical marijuana.

Tuesday, June 4, 2019
1 p.m. – 2:15 p.m.
Chocolate Ballroom

*Unless indicated otherwise, the views and opinions expressed by the speakers in any presentation are solely those of the speaker and do not necessarily represent the position or opinion of the Bureau of Workers’ Compensation, Office of Adjudication, Appeal Board or Department of Labor & Industry.

Auxiliary aids and services are available upon request to individuals with disabilities.

Equal Opportunity Employer/Program