



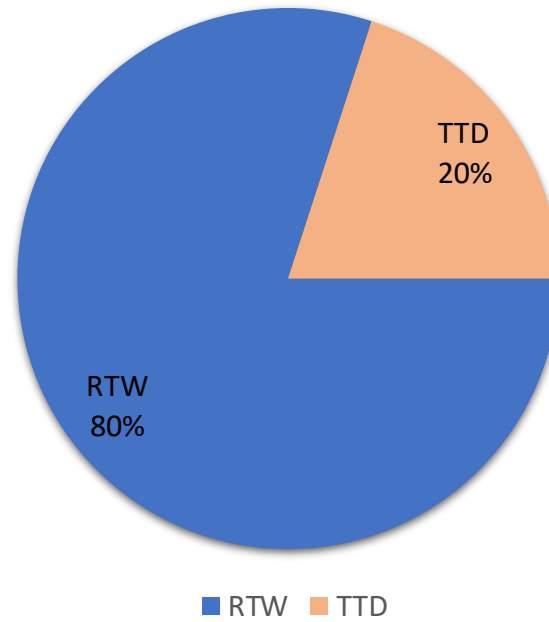
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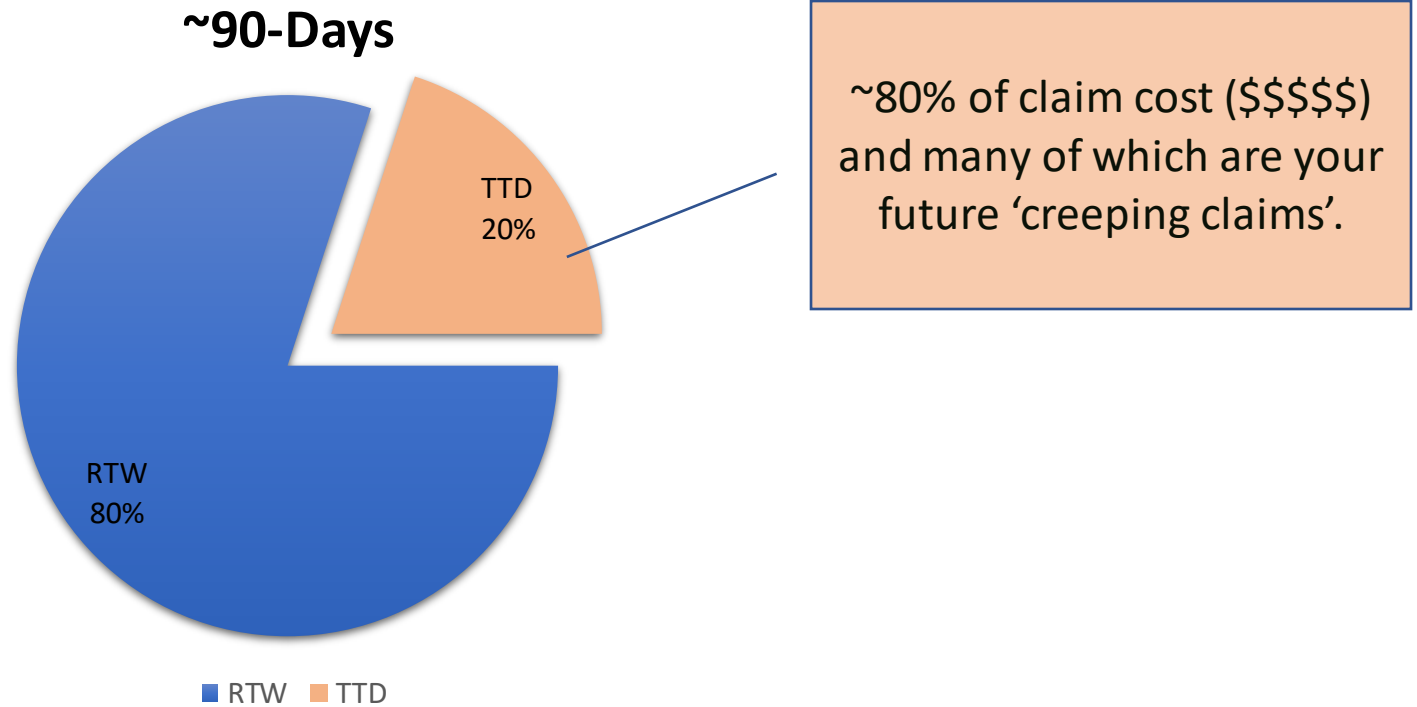
Work Management Services

## **WHAT WE HEAR:**

- WE DON'T DO LIGHT DUTY.
- THEY MUST BE 100%.
- WE NEVER SHOULD'VE HIRED THEM ANYWAYS.
- THEY DIDN'T EVEN WORK FOR US VERY LONG.
- WE'VE TRIED LIGHT DUTY IN THE PAST.
- WHAT IF THEY HURT THEMSELVES AGAIN?

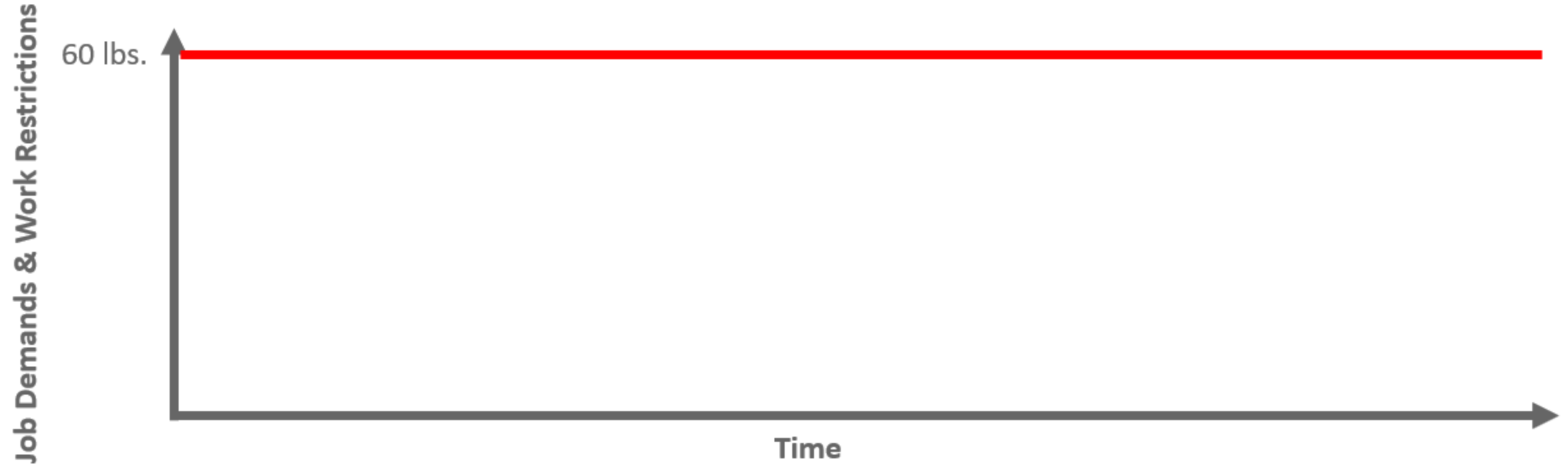
~90-Days

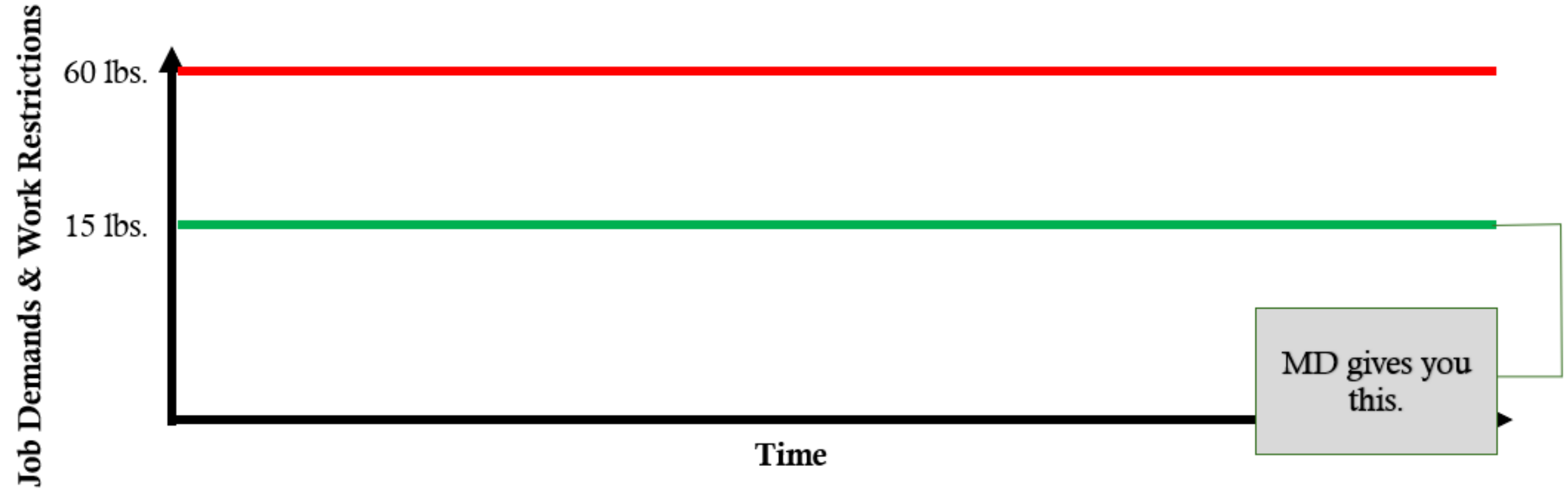




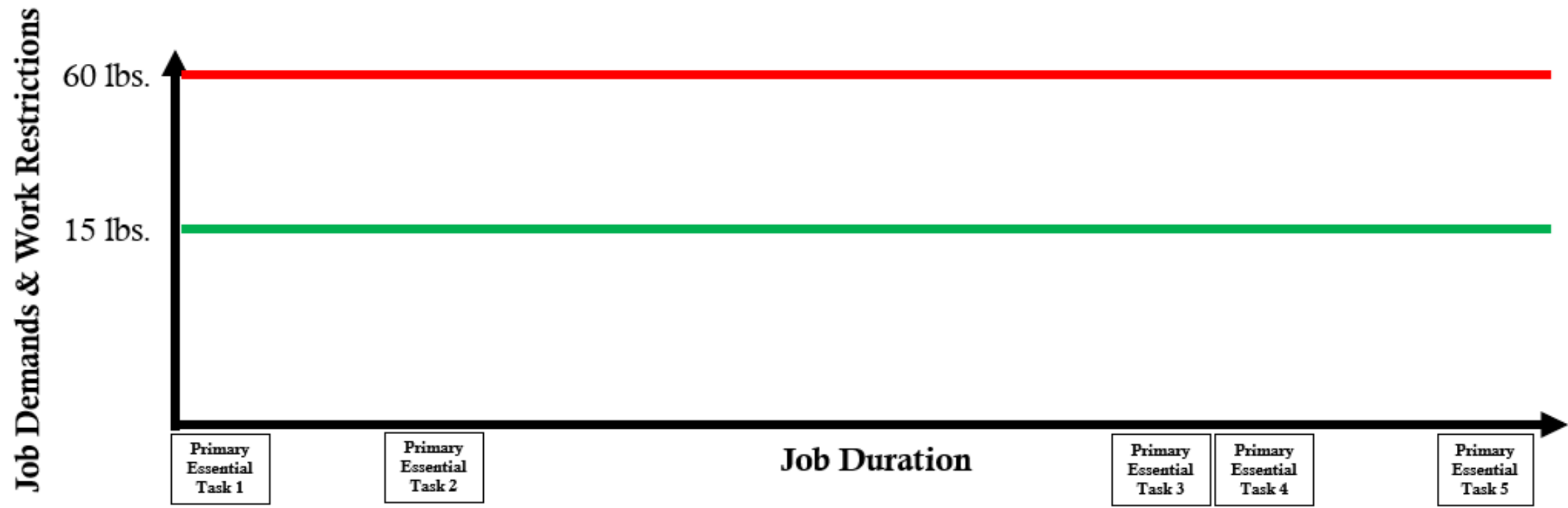
80/20 rule at ~90 days.....  
and it doesn't improve after 90  
days

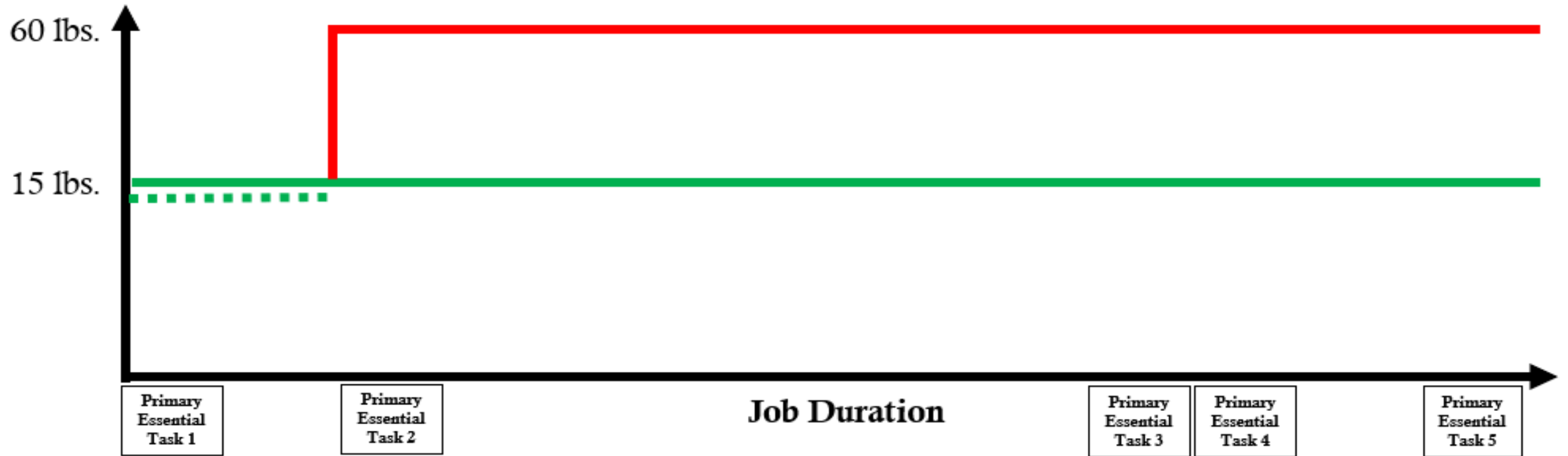
- Ineffective ‘tools’ within the first 90 days.
- 85% Successful Already.
- Hierarchy of RTW vs. Generic Job Descriptions.
- Focus.





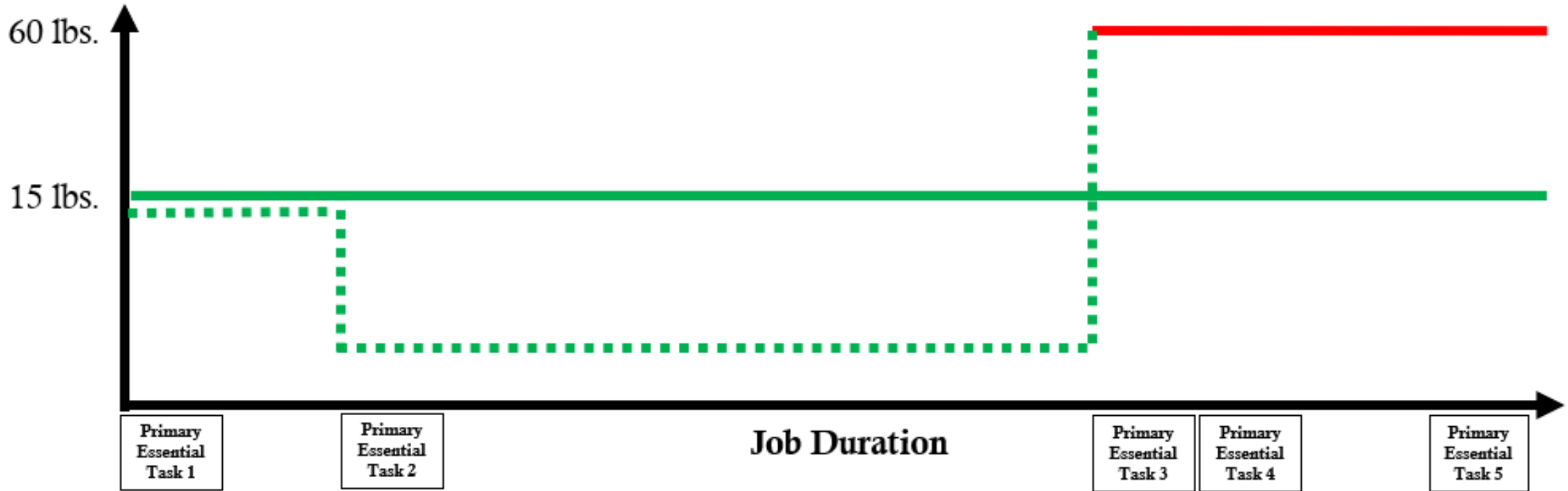




**Job Demands & Work Restrictions**

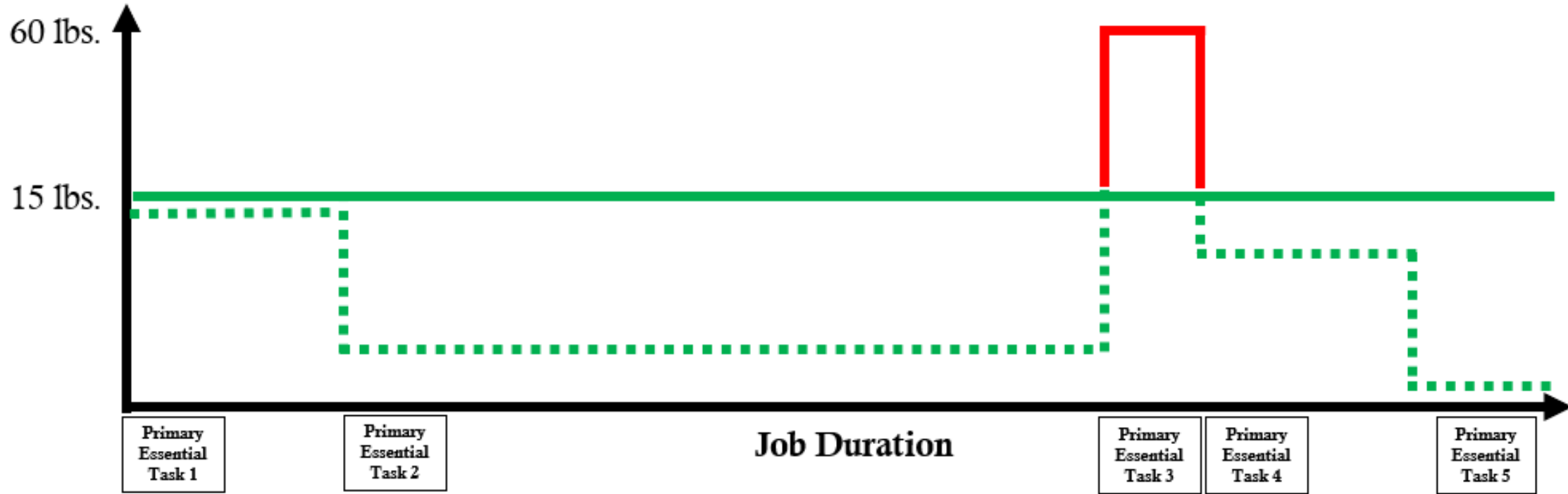
# RTW PLAN?

Job Demands & Work Restrictions



# RTW PLAN?

Job Demands & Work Restrictions



# RTW PLAN?





THANK YOU.