

Computation: Compute the appropriate items below for the employee to determine the average weekly wage.

- | | Wage | | Weekly Board/Lodging | | Weekly Federal Reported Gratuities | | Annual Bonus, Incentive or Vacation | | Average Weekly Wage |
|-------------------------------------|-----------------|---|----------------------|---|------------------------------------|---|-------------------------------------|------|---------------------|
| 1. If wages are fixed by the week: | _____ | + | _____ | + | _____ | + | _____ | = \$ | _____ |
| 2. If wages are fixed by the month: | _____ x 12 ÷ 52 | + | _____ | + | _____ | + | _____ | = \$ | _____ |
| 3. If wages are fixed by the year: | _____ ÷ 52 | + | _____ | + | _____ | + | _____ | = \$ | _____ |
4. If paid in another manner, then complete the following for each of the last four consecutive periods of 13 calendar weeks preceding the injury.

| | From | Through | Wages | | Board/Lodging | | Federal Reported Gratuities | | Period Weekly Wage |
|------------|-------|---------|-------|---|---------------|---|-----------------------------|------|--------------------|
| 1st Period | _____ | _____ | _____ | + | _____ | + | _____ | ÷ 13 | = \$ _____ |
| 2nd Period | _____ | _____ | _____ | + | _____ | + | _____ | ÷ 13 | = \$ _____ |
| 3rd Period | _____ | _____ | _____ | + | _____ | + | _____ | ÷ 13 | = \$ _____ |
| 4th Period | _____ | _____ | _____ | + | _____ | + | _____ | ÷ 13 | = \$ _____ |

(Sum of three highest periods)

Annual bonus, incentive and vacation \$ _____ ÷ 52 = \$ _____ (Weekly bonus, etc) Average Weekly Wage

Sum of the highest three period weekly averages = \$ _____ ÷ 3 + \$ _____ (Weekly bonus, etc) = \$ _____

5. If the employee has not been employed by the employer for at least three consecutive periods of 13 calendar weeks in the 52 weeks preceding the injury, use #4 above and put in the wages for any completed period(s) of 13 weeks immediately preceding the injury and average the total amounts = \$ _____
6. If the employee worked less than a complete period of 13 calendar weeks and does not have fixed weekly wages: hourly wage rate \$ _____ x the number of hours the employee was expected to work per week under the terms of employment _____ = \$ _____ + weekly board/lodging of \$ _____ + weekly federal reported gratuities \$ _____ + (annual bonus, incentive or vacation pay ÷ 52) \$ _____ = \$ _____
7. For seasonal occupations, the average weekly wage is one-fiftieth of the total wages earned from all occupations during the 12 months immediately preceding the injury. Twelve months prior earnings \$ _____ ÷ 50 = \$ _____ + weekly board/lodging \$ _____ + weekly federal reported gratuities \$ _____ = \$ _____
8. If the calculation in #7, or any other calculation above, does not fairly ascertain the earnings of the employee, the period of calculation is extended to give a fair calculation of their average weekly wage. Show this calculation here **OR** use the space below to show calculations for concurrent employment. = \$ _____

COMPENSATION PAYABLE PER WEEK: = \$ _____

Employer/Defendant Representative's signature

Employer/Defendant Representative's name (typed/printed)

Telephone

Any individual filing misleading or incomplete information knowingly and with the intent to defraud is in violation of Section 1102 of the Pennsylvania Workers' Compensation Act, 77 P.S. §1039.2, and may also be subject to criminal and civil penalties under 18 Pa. C.S.A. §4117 (relating to insurance fraud).

Employer Information Services
717.772.3702

Claims Information Services
toll-free inside PA: 800.482.2383
local & outside PA: 717.772.4447

Hearing Impaired
PA Relay 7-1-1

Email
ra-li-bwc-helpline@pa.gov



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