

FY 15 QTR 4

CONSTRUCTION

PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL
NEW PROGRAM INFORMATION

Program #: PA006-15-8448

SPONSOR INFORMATION

ATR: Steve Myers

Organization: MIKE GIRADI ELECTRIC
Address: 350 MAPLE STREET
City, State, Zip Code: WARMINSTER, PA 18974

PROGRAM INFORMATION

Registration Date: October 8, 2015
EIN: [REDACTED]
Program Type: Individual Non-Joint
Bargaining Agency: None
National Affiliation: NONE
Number of Employers: 1
Size of Workforce: 4
Waiver: No
NAICS Code: 238210
NAICS Category: Electrician
Prisoner Indicator: No

PROGRAM SPONSOR CONTACT INFORMATION

Name: MIKE GIRADI
Phone: (215) 675-9474 Ext. Cell:
Fax: (215) 675-9480
E-Mail: MIKE@MIKEGIRADIELECTRIC.COM

NEW PROGRAM --- Legal Working Age --- Regular PATC Ratio

Occupation Information

First Occupation:	Type	Term (Hours)	Journey Wage	Journey Workers	Number of Apprentice Registrations
ELECTRICIAN (0159)	Time	8,000	\$20.00	1	1
Term (hours)	1,000	1,000	1,000	1,000	1,000
Percentage	60.0 %	65.0 %	70.0 %	75.0 %	80.0 %
			85.0 %	90.0 %	95.0 %
				%	%
RTI Provider Name: EASTERN CENTER FOR ARTS AND TECHNOLOGY			Method: Vocational Education		Length of Instruction: 576
Contact: Gary Albert			Phone: (215) 784-4802		

Second Occupation:	Type	Term (Hours)	Journey Wage	Journey Workers	Number of Apprentice Registrations
()	Time				
Term (hours)					
Percentage	%	%	%	%	%
				%	%
RTI Provider Name:			Method: Vocational Education		Length of Instruction:
Contact:			Phone:		

STANDARDS OF APPRENTICESHIP

MIKE GIRADI ELECTRIC

(EMPLOYER)

350 MAPLE STREET

(ADDRESS)

WARMINSTER, PA 18974



Registered With

Pennsylvania Apprenticeship and Training Council

Bureau of Apprenticeship and Training

United States Department of Labor Cooperating

1. DEFINITIONS

"Employer means" MIKE GIRADI ELECTRIC
who is subscribing to and has signed these Standards of Apprenticeship.

"Council" means the Pennsylvania Apprenticeship and Training Council of the Department of Labor and Industry, Harrisburg, Pennsylvania.

"Apprenticeship Agreement" means an Agreement signed by the Employer and the Apprentice. The signature of a parent or guardian is required if the Apprentice is a minor.

"Apprentice" means an employee of the establishment who is engaged in learning a recognized apprenticeable trade; as defined in Title 34, Labor and Industry, Chapter 83, Welfare of Apprentices, Par. 83.2.

"Bureau" means the Bureau of Apprenticeship and Training of the United States Department of Labor.

2. POLICY

On and after the date these Standards of Apprenticeship are duly executed, it shall be the policy of the Employer that all Apprentices employed in the trades covered herein shall be governed by the terms of these Standards of Apprenticeship.

3. TERM OF APPRENTICESHIP

Apprentices will be given practical training, under supervision for the period set forth under "Work Training Schedule" of the designated apprenticeable trade. The first 1000 hours of apprenticeship will be a period of probation, during which time either party to the Apprenticeship Agreement may terminate the Agreement by notifying the other. However, notification of such cancellations, separations, or releases will be forwarded to the Council.

4. APPRENTICESHIP AGREEMENT

The Apprentices will be placed under a written Apprenticeship Agreement, executed in triplicate, and registered with the Council. After registration of this Agreement, the Employer and the Apprentice will each receive one copy and one copy will be retained by the Council.

5. QUALIFICATIONS FOR APPRENTICESHIP

Apprentices shall be of legal working age.

6. EQUAL OPPORTUNITY PLEDGE

"The recruitment, selection, employment and training of Apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30," and Title 34, Labor and Industry, Chapter 81, Equal Opportunity in Apprenticeship Programs.

If and when more than four apprentices are to be employed at one time, affirmative action plans which include selection procedures will be developed in accordance with regulations.

7. CREDIT FOR PREVIOUS EXPERIENCE

An applicant for apprenticeship may be allowed credit on the term of apprenticeship for that portion of his/her experience, whether with the Employer or elsewhere, which is equivalent to any he/she would receive under these Standards of Apprenticeship. Previous experience, with commensurate wages, will be granted only after the record of the applicant has been checked and approved by the Committee. The Council shall be advised of the source and content of such experience.

8. RESPONSIBILITIES OF THE APPRENTICE

Each Apprentice employed under this Program is expected to apply himself/herself with diligence and care to the various tasks assigned to him/her; to protect the property and interests of the Employer in a proper manner; to respect and to obey the rules of the Employer, realizing that much time, money and effort is expended in affording him/her the opportunity to become a skilled craftsman.

9. SUPERVISION OF APPRENTICES

The Employer will designate a qualified person with the authority to supervise the training of apprentices. The supervisor will arrange the training under this Program, and keep a simplified but practical report on the shop progress and classroom activities. He/she will be further authorized to adjust any differences with the Apprentices which may arise from time to time, subject however to the Employer's approval.

10. WORK TRAINING SCHEDULE

Each Apprentice will be given work experience in the major basic trade elements as set forth in the schedule for the designate trade which is attached to these Standards of Apprenticeship, and made a part hereof. The Apprentice shall be trained in safety practices related to operations performed.

11. SAFETY AND HEALTH TRAINING

The Employer shall instruct the Apprentice in safe and healthful work practices and shall insure that the Apprentice is trained in facilities and other environments that are in compliance with either the Occupational Safety and Health Standards promulgated by the Secretary of Labor under Public Law 91-596, dated December 29, 1970, or State standards that have been found to be at least as effective as the Federal Standards.

12. RELATED INSTRUCTION

The Apprentice shall attend classes of theoretical instruction related to his/her trade for a minimum of 144 hours per year for each year of his/her apprenticeship. Where classes are not available through the local school, other trade, industrial or correspondence courses of equal value may be substituted. Time spent at related trade studies is not to be considered hours of work, nor is the Employer required to pay wages for time spent at related studies, except if required during regular working hours. Related instructions are to be conducted at

EASTERN CENTER FOR ARTS AND TECHNOLOGY
3075 TERWOOD ROAD
WILLOW GROVE, PA 19090

13. PERIODIC REVIEW OF PROGRESS

The progress of the Apprentice shall be subject to review by the Employer. Failure to make satisfactory progress by the Apprentice may result in suspension or cancellation of the Apprenticeship Agreement.

14. HOURS OF WORK

Hours of work for Apprentices shall be the same as for Journeyperson's designated trade; except that no apprentice shall be required to work such hours as would interfere with his or her required related studies.

15. NUMBER OF APPRENTICES

The following ratio will be adhered to:

1 - 4 Journeypersons	:	1 Apprentice
5 - 9 Journeypersons	:	2 Apprentices
10-14 Journeypersons	:	3 Apprentices

For each additional unit of five journeypersons regularly employed, one additional apprentice may be employed

16. CERTIFICATE OF COMPLETION OF APPRENTICESHIP

Upon satisfactory completion of training in both practical and related phases, the Employer shall request from the Council a Certificate of Completion. The letter from the Employer will certify where and when related training was obtained and that the Apprentice(s) has demonstrated competency in all phases of the trade.

17. INTERPRETATION

If a difference of opinion should arise in the interpretation of these Standards of Apprenticeship which cannot be adjusted satisfactorily by the Committee, either party to the Apprenticeship Agreement may consult with the Council for clarification.

18. MODIFICATION

These Standards of Apprenticeship may be modified jointly by the Employer upon approval by the Council. Modification shall not alter effective Apprenticeship Agreements without the consent of all parties concerned. The Council shall be notified of all such modifications.

19. COMPLIANCE

The sponsors of these Standards of Apprenticeship certify that they are in full compliance with all applicable Federal, State, and Local laws and regulations.

20. PROCESSING OF ALL PAPERS PERTINENT TO STANDARDS

All materials pertinent to these Standards of Apprenticeship shall be forwarded to the Council through the local office of the Bureau of Apprenticeship and Training, United States Department of Labor.

21. DISTRIBUTION OF OFFICIALLY SIGNED STANDARDS OF APPRENTICESHIP

The following parties shall receive a copy of the officially signed and properly executed Standards of Apprenticeship:

- 1 - The Employer
- 2 - The Council
- 3 - The Bureau of Apprenticeship and Training

22. APPRENTICE WAGE SCALE – ELECTRICIAN

This employer is covered by the Fair Labor Standards Act; therefore, overtime will be paid at the required rates. The minimum wages to be paid apprentices will be the following rates:

Step	Hours	Rate	% of	Journeyman's	Rate
1st	1000 Hours	_____	60 %	"	"
2nd	1000 Hours	_____	65 %	"	"
3rd	1000 Hours	_____	70 %	"	"
4th	1000 Hours	_____	75 %	"	"
5th	1000 Hours	_____	80 %	"	"
6th	1000 Hours	_____	85 %	"	"
7th	1000 Hours	_____	90 %	"	"
8th	1000 Hours	_____	95 %	"	"
9th		_____	%	"	"
10th		_____	%	"	"

Journeyman's Rate as of (Date) 08-15-2015 is \$20.00 per hour

APPROVED: _____
MIKE GIRADI ELECTRIC
Mike Giradi

(Signature)

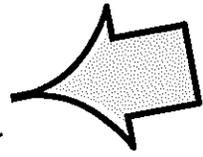
Date 8-6-15

REGISTERED WITH PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL

Chairman

Secretary

Date _____



ELECTRICIAN

Approx. Hrs.

WORK TASK

200

- A. Project Layout and Planning**
 - 1. Reading and interpreting blueprints and specifications
 - 2. Coordination between crafts, engineers and architects
 - 3. Laying out feeders, risers and branch circuits

400

- B. Underground Installations**
 - 1. Trenching and ditch digging
 - 2. Direct burial
 - 3. Installing PVC/rigid conduit (including bender usage)
 - 4. Installing grounding electrode systems

1100

- C. Thin wall Conduit Raceway Systems**
 - 1. Selecting and installing fastening and support devices
 - 2. Conduit fabrication
 - 3. Installation of conduit, fittings and boxes

50

- D. Rigid Conduit Raceway Systems**
 - 1. Selecting and installing fastening and supporting devices
 - 2. Bender machine setup and operation
 - 3. Conduit fabrication
 - 4. Installation of conduit, fittings and boxes

1000

- E. Installing Services, Switchboards and Panels**
 - 1. Mounting devices
 - 2. Breaker installation
 - 3. Terminations

200

- F. Floor Duct Installation**
 - 1. Shooting transit/grade establishment
 - 2. Installing duct and fittings
 - 3. Core drilling and outlet installation

100

- G. Motor Control Center Installation**
 - 1. Rigging and mounting
 - 2. Terminating feeders, branch circuits and control wiring

1200

- H. Installing, Splicing and Terminating Wires and Cables**
 - 1. Establishing temporary power
 - 2. Installing feeders and branch circuits
 - 3. Installing control wiring
 - 4. Performing splices, taps and terminations

50

- I. Cable Tray Installation**
 - 1. Installing support devices

2.	Installing cable tray and covers	2000
J.	<u>Lighting System Installation</u>	
1.	Installing outlet boxes and conductors	
2.	Installing fixtures and lamps	
3.	Installing control devices	
K.	<u>Testing and Troubleshooting Feeders, Motors and Branch Circuits</u>	300
1.	Checking circuit continuity	
2.	Identifying fault current to ground	
3.	Repair and maintenance	
4.	Ground verification	
L.	<u>Motor Installation</u>	100
1.	Rigging and setting	
2.	Alignment	
3.	Installing circuiting and terminations	
4.	Testing	
M.	<u>Control System Installation</u>	200
1.	Blueprint and specification interpretation	
2.	Layout and circuit installation	
3.	Installing and certifying distributed control system	
N.	<u>Installing Sound and Communications Systems</u>	100
1.	Blueprint and specification interpretation	
2.	Layout	
3.	Conduit and box installation	
4.	Installing panels and network devices	
5.	Circuit installation	
6.	Terminating and testing circuits	
O.	<u>Installing and Terminating Transformers</u>	200
1.	Rigging and mounting	
2.	Terminating primary and secondary cables	
3.	Testing and troubleshooting	
P.	<u>Installing Fiber Optic and Tele/Data Cable</u>	100
1.	Equipment layout	
2.	Installing cable	
3.	Polishing and terminating	
4.	Testing and verifying	
Q.	<u>Service and Troubleshooting</u>	300
1.	Testing, analysis and repair of electrical/electronic components of: motors, transformers, electrical devices, electronic devices, magnetic devices, lighting and power circuits, equipment and machinery, control circuits and devices	

- R. **Material Handling and Pre-Fabrication** 200
 - 1. Awareness of materials and equipment of the trade
 - 2. Handling materials of the trade
 - 3. Fabrication for field installation

- S. **Safety Awareness, Processing Required Paperwork and Other Specialized Areas** 200

- 1. All apprentices will be trained in all safety facets as they relate to each task performed.
- 2. OSHA 10 Hour Course

Total Minimum Hours of On-the-Job Training 8000

Electrical Apprentice Program
Course Sequence and
Descriptions



ELECTRICAL 1 - YEAR 1

ELE 101 - Technical Mathematics I (36 hours)

This introductory course will teach addition, subtraction, multiplication and division of whole numbers and decimals. You will also learn to perform these operations on simple and compound fractions and signed numbers. Calculation of percentages, simplification of fractions and solving basic algebraic equations and inequalities are also included.

ELE 102 - Electrical Theory (Elec. 1A) (36 hours)

Offers a general introduction to the electrical concepts used in Ohm's law applied to DC series circuits. Includes atomic theory, electromotive force, resistance, and electric power equations

ELE 103 - Technical Mathematics II (36 hours)

At the completion of this course, you will understand algebraic equations, construction and use of basic formulas, geometric nomenclature, angular measurements, weights, measures, conversion factors, formulas for HVAC and electronics and familiarity with basic trigonometric functions and their use.

ELE 104 - Intro. To Residential & Commercial Electricity

(Elec. 1B) (36 hours)

Provides a navigational road map for using the NEC[®]. Introduces the types and applications of raceways, wire ways, and ducts. Focuses on the types and applications of conductors and covers proper wiring techniques. Focuses on electrical prints, drawings, and symbols. Covers the electrical devices and wiring techniques common to commercial and industrial construction and maintenance.

ELECTRICAL II - YEAR 2

ELE 201 - AC Theory, Motors, Grounding

(Elec. 2A)

(36 hours)

Focuses on forces that are characteristic of alternating-current systems and the application of Ohm's law to AC circuits. Covers AC and DC motors including the main parts, circuits, and connections. In addition, the purpose of grounding and bonding electrical systems. NEC® regulations are thoroughly covered. Conduit selection and bending techniques are demonstrated.

ELE 202 - OSHA 10 & Electrical Safety

(36 hours)

Training covers topics such as, lock out--tag out, bloodborne pathogens, noise, confined spaces, fall hazards in construction, personal protective equipment, along with a variety of other subjects. Students will receive an OSHA 10 hour program completion card.

ELE 203 - Conductors, Breakers, Relays (Elec. 2B) (36 hours)

An NEC®-driven course that explains how to select and size outlet boxes, pull boxes, and junction boxes. Describes methods of terminating and splicing conductors of all types and sizes, including the preparation and taping of conductors. Covers methods and techniques for both single and three-phase services, including metering. Describes fuses and circuit breakers along with their practical applications.

ELE 204 - Direct Current Circuits

(36 hours)

This course teaches basic circuit notation, application of concepts of scientific notations, metric prefixes, measurement of electrical quantities, devices used for measurement, resistance/conductance, resistance of a known piece of material, Ohm's Law as used in calculating unknown circuit quantities, basic theory and fundamental sources of electricity, electrostatics, and power law, calculation of voltage dividers in series and parallel circuits, properties of conduction in liquids and gases, properties of batteries, magnetism, electro-magnetism, electrical measuring instruments, application of electro-magnetism in DC circuits and calculation of voltage, current and resistance pertaining to electrical measuring instruments will be taught in this class.

ELECTRICAL III - YEAR 3

ELE 301 - Loads, Distr. & Components (Elec.3A) (36 hours)

Covers the types of conductors used in wiring systems, including insulation, current-carrying capacity, and temperature ratings. Stresses the use of a variety of over current protection devices, including circuit breakers and fuses, in all types of electrical systems.

ELE 302 - Alternating Current Fundamentals (36 hours)

Explains distribution equipment, including grounding, switch-board and ground fault maintenance, transformers, and electrical drawing identification.

ELE 303 - Transformers & Polyphase (36 hours)

Covers reduction and solving for voltage, current or impedance in series and parallel circuits, differences between three-phase and one-phase distribution systems and layout of a vector diagram of the voltages in a three-phase wye and delta circuit. Also included is calculation of kva, kw and kvar in a three-phase system, law of cosines, construction and operation of meters, Construction of a three-phase motor and principles of a three-phase rotating magnetic field. Step-down/step-up transformers, excitation current, efficiency, amp-turns, primary to secondary winding voltage and current ratios are covered.

ELE 304 - Lighting, Feeds & HVAC (Elec.3B) (36 hours)

Covers specific types of incandescent, fluorescent, and HID lamps, as well as ballasts, troubleshooting, and various types of lighting controls, various lighting installations, applications, and wiring systems. Explains applications and operating principles of solid-state controls, reduced-voltage starters, and adjustable frequency drives. Also covers basic troubleshooting procedures. Covers single and multi-motor calculations to enable the trainee to size conductors, over current protection, and overload protection for motor applications.

ELECTRICAL IV - YEAR 4

ELE 401 - DC Motors & Generators (36 hours)

You will learn operating characteristics of AC and DC generators, synchronous impedance and reactance in AC generators, voltage regulation in AC and DC generators, basic motor action, & determining the direction of rotation of an armature. Also included is torque angle, pullout torque, normal field excitation in synchronous motor, capacitor-start, inductions run operation or single-phase motors and shaded pole motors.

ELE 402 - NEC & Associated Codes (36 hours)

A comprehensive review of the NEC code as well as building codes, fire alarm codes, major changes, municipality differences, along with inspection processes for PA and NJ and even basic licensure information.

ELE 403 - Motor Controls (36 hours)

Operation of DC starters, speed control of DC motors and DC dynamic braking, DC electronic speed drive operation, fundamentals of schematic and wiring diagrams, control components, ladder diagrams and ladder logic. Also included are AC motor starters, operation of variable frequency drives, and troubleshooting motor control circuits. You will learn generation of bill of materials, applying wire diagrams in motor controls, PLC memory, instruction sets and PLC logic, conversion of relay logic to PLC logic, PLC troubleshooting, PLC analog logic, troubleshooting control systems and modifying existing PLC logic ladder diagrams.

ELE 404 - Advanced Applications (36 hours)

Explains the function & operation of basic electronic devices, including semiconductors, diodes, rectifiers, and transistors. Covers fire alarm control units, Digital Alarm Communicator Systems (DACS), installation wiring for alarm initiating & notification devices, alarm system maintenance, various types of transformers and their applications, information on selecting, sizing, and installing these devices and a basic overview of HVAC system controls. Stresses electrical trouble-shooting and NEC[®] requirements. Covers various heat tracing systems along with their applications & installation requirements.

**REGISTRATION AGENCY
PENNSYLVANIA APPRENTICESHIP AND TRAINING COUNCIL
APPRENTICESHIP AGREEMENT
BETWEEN APPRENTICE AND SPONSOR**

This AGREEMENT may be terminated by either of the parties, citing cause(s) with notification to the registration agency, in compliance with Title 34, Part IV, Chapter 83.

PRIVACY ACT STATEMENT

The information requested herein is used for apprenticeship program statistical purposes and may not be otherwise disclosed without the express permission of the undersigned apprentice.

Privacy Act of 1974 -- P.L. 93-519

1. AGREEMENT BETWEEN APPRENTICE AND:- ("X" one) a. <input checked="" type="checkbox"/> Employer b. <input type="checkbox"/> Joint Committee c. <input type="checkbox"/> Non-Joint Committee	2. PROGRAM NUMBER <p align="center" style="font-size: 1.2em;">PA 006158448</p>	3. NAME OF APPRENTICESHIP STANDARDS (Name & Address of Sponsor) <p align="center">MIKE GIRADI ELECTRIC 350 MAPLE STREET WARMINSTER, PA 18974</p>
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The program sponsor and apprentice agree to the terms of the apprenticeship standards as incorporated as part of this agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Section 30.3, Title 29, Code of Federal Regulation, Part 30.

4. NAME OF APPRENTICE (Last, First, Middle) <div style="background-color: black; height: 20px; width: 100%;"></div>	5. DATE OF BIRTH (Mo., Day, Year) <div style="background-color: black; height: 20px; width: 100%;"></div>	6. SEX ("X" one) a. <input checked="" type="checkbox"/> Male b. <input type="checkbox"/> Female
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7. SOCIAL SECURITY NO. <div style="background-color: black; height: 20px; width: 100%;"></div>	8. APPRENTICE'S ADDRESS (No., Street, City, County, State, ZIP Code) <div style="background-color: black; height: 20px; width: 100%;"></div>
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9a. RACE ("X" one or more) a. <input type="checkbox"/> Am. Indian or Alaskan Nat. b. <input type="checkbox"/> Asian c. <input type="checkbox"/> Black or African American d. <input type="checkbox"/> Native Hawaiian or other Pacific Islander e. <input checked="" type="checkbox"/> White	9b. ETHNIC GROUP ("X" one) a. <input type="checkbox"/> Hispanic or Latino b. <input checked="" type="checkbox"/> Not Hispanic or Latino	10. VETERAN STATUS ("X" one) a. <input checked="" type="checkbox"/> Non-Veteran b. <input type="checkbox"/> Veteran	11. HIGHEST EDUCATION LEVEL ("X" one) a. <input type="checkbox"/> 8th grade or less b. <input type="checkbox"/> 9th to 12th grade c. <input type="checkbox"/> GED d. <input checked="" type="checkbox"/> High School or greater
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12. CAREER LINKAGE OR DIRECT ENTRY ("X" one) <input checked="" type="checkbox"/> None <input type="checkbox"/> Adult <input type="checkbox"/> Youth <input type="checkbox"/> HUD/STEP-UP <input type="checkbox"/> School-to-Registered-Apprenticeship <input type="checkbox"/> Incumbent Worker <input type="checkbox"/> Job Corps <input type="checkbox"/> Dislocated Worker <input type="checkbox"/> Direct Entry: _____				
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13. SIGNATURE OF APPRENTICE <i>Michael P. Simoni</i>	DATE 8-6-15	14. SIGNATURE OF PARENT/GUARDIAN (if minor)	DATE
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15a. TRADE <p align="center">ELECTRICIAN</p>	15b. RAIS Code <p align="center">0159</p>	16. TERM (Hours, Months, Years) <p align="center">8,000 Hours</p>	17. PROBATIONARY PERIOD (Hours, Months, Years) <p align="center">1,000 Hours</p>
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18. CREDIT FOR PREVIOUS EXPERIENCE (Hrs., Mos., Yrs.) 0	19. TERM REMAINING (Hrs., Mos., Yrs.) <i>8000</i>	20. DATE APPRENTICESHIP BEGINS (Indenture Date) 9/1/2015	21. RELATED INSTRUCTION TRAINING (No. Hrs. per Yr.) 144 hours per year
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22. RELATED INSTRUCTION SOURCE EASTERN CENTER FOR ARTS AND TECHNOLOGY 3075 TERWOOD ROAD WILLOW GROVE, PA 19090	23. APPRENTICE WAGES FOR RELATED INSTRUCTION TRAINING ("X" one) a. <input type="checkbox"/> will be paid b. <input checked="" type="checkbox"/> will not be paid	24. PRESENT JOURNEYMAN'S HOURLY WAGE RATE <p align="center">\$20.00</p>
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25. APPRENTICE WAGES: *The apprentice schedule of pay shall be listed for each advancement period. The work processes listed in the standards (item 3 above) are a part of this agreement.*

PERIOD	TERM (Mo./Yr.)	%	DOLLAR AMOUNT (in dollars & cents)	PERIOD	TERM (Mo./Yr.)	%	DOLLAR AMOUNT (in dollars & cents)
a.	b.	c.	d.	a.	b.	c.	d.
1	1000 Hours	60%	\$12.00	6	1000 Hours	85%	\$17.00
2	1000 Hours	65%	\$13.00	7	1000 Hours	90%	\$18.00
3	1000 Hours	70%	\$14.00	8	1000 Hours	95%	\$19.00
4	1000 Hours	75%	\$15.00	9		%	\$0.00
5	1000 Hours	80%	\$16.00	10		%	\$0.00

26. SIGNATURE OF SPONSOR REPRESENTATIVE a. <i>Mil...</i>	DATE SIGNED 8-6-15	27.
SIGNATURE OF SPONSOR REPRESENTATIVE b.	DATE SIGNED	28. SIGNATURE (Director, Pennsylvania Apprenticeship & Training Council) <div style="text-align: right;"> DATE REGISTERED <i>10-8-15</i> </div>